



ONE VISION . ONE GOAL . ONE PURPOSE

TARLAC STATE UNIVERSITY



**TARLAC STATE UNIVERSITY
ANNUAL REPORT 2015**

Republic of the Philippines
TARLAC STATE UNIVERSITY
Romulo Blvd., San Vicente, Tarlac City
2300 Philippines
Telephone No. (045) 982-5574 Fax No. (045) 982-0110
Official website: www.tsu.edu.ph

July 15, 2016

HIS EXCELLENCY BENIGNO SIMEON AQUINO III
President of the Philippines
Malacanan, Manila


Through: **Honorable Patricia Licuanan**
Chairperson
Commission on Higher Education

Dear Mr. President:

In accordance with the pertinent provision of Republic Act 8292, otherwise known as the "Higher Education Modernization Act of 1997," I am pleased to submit herewith the Annual Report of the Tarlac State University for Academic Year 2014 - 2015.

Our accomplishments covered the various programs and projects we set out to pursue this year in accordance with the agenda to which we have committed ourselves in keeping with national development goals.

Very truly yours,


MYRNA Q. MALLARI DBA
President

TARLAC STATE UNIVERSITY

TSU
POST OFFICE

WELCOME
TSU 100 Years
Tarlac State University
1916-2016
JULY 28 - AUG. 2



About the cover:

“Alone we can do so little;
together we can do so much”

Tarlac State University
is working as one in pursuit of its goals.
Like a tree,
a single branch will not give a shade,
but a group of branches will do.
More will be achieved if we work with
one vision, one goal and one purpose.



TABLE OF CONTENTS

- University Profile i
- Vision, Mission, Goals and Core Goals..... iii
- Transmittal Report iv
- Messages
 - Message of the President i
 - Message of the Vice President for Academic Affairs iii
 - Message of the Vice President for Research, Extension, Production and Development..... iv
 - Message of the Vice President for Student Affairs v
 - Message of the Vice President for Administration and Finance vi
- President’s Office vii
- Academic Affairs viii
- Research, Extension, Production and Development ix
- Student Affairs x
- Administration and Finance xi
- The Year in Picture xii
- Academic Year 2014-2015 Organizational Chart xiii





UNIVERSITY PROFILE

UNIVERSITY PROFILE



From an intellectually inspiring university, to a world-class institution of learning.

Tarlac State University (TSU) is the premier center of learning in the province of Tarlac. It has been at the forefront of providing quality education since 1906. TSU started as a vocational department of the Tarlac Provincial High School. Because of its potential to be a separate educational institution, the Tarlac Trade School emerged as a full secondary school. Later on it was converted and renamed to the Tarlac School of Arts and Trade which soon began offering collegiate technical courses. It became a full-fledged college in 1965 and was thereafter named, Tarlac College of Technology or TCT.

On October 1989, Her Excellence Corazon C. Aquino signed Republic Act 6764, converting Tarlac College of Technology into the Tarlac State University.

Because of the university's need to expand from its main campus along Romulo Boulevard, it acquired ten hectares of land at Binaogonan where the Lucinda campus now stands, and an eight hectare lot in San Isidro where the College of Fine Arts and Architecture buildings are found. TSU has now three campuses which houses several colleges, various offices and school facilities.

TSU now has eleven colleges, 33 under graduate degree programs and 11 graduate programs. It has a present student population of almost 17,000. Statistics show an increase in percentage of enrollment every year since 2013, posting averages from 4.9 percent to 10.6 percent. By all indications, the number is still expected to increase within the next few years – a testament to the growing perception that TSU offers one of the best in higher education.

In terms of accreditation, the university's Baccalaureate Programs have also received various levels of status with the direction of the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP).

With this success, TSU President Dr. Myrna Q. Mallari now sets her sights on Institutional Accreditation, as part of her vision to enhance the University's standard by giving quality education and improved services, and to keep TSU at par with global standards. Currently there are 27 programs accredited PSV (1), Level 1 (3), Level 2 (8), Level 3 phase 1 (2), and Level 3 phase 2 (8). The number of accredited programs increased by almost 50%. The university has at present 41 accredited programs distributed as follows: PSV (15), Level 1 (2), Level 2 (8), Level 3 phase 1 (2), and Level 3 phase 2 (15).

The University has focused its efforts in streamlining activities, guided by trends in Internationalization and Globalization in the field of education. Thus, it has continuously strived to expand its operations abroad, earning recognition for its international programs.

One contributing factor to these international recognitions and awards is the composition of 61.73% of the faculty members who finished the minimum requirement of MA degree in their respective fields of specialization. 27.73% or 61 out of the 220 faculty members now have doctoral degrees.

As mandate of the university, various extension programs have been recently conducted such as the

completion of testing for modified small sugarcane mill, improved, muscovado kiln and modified molder and mixer in Brgy. Lalapac, Victoria. Contributed in the design of Ylang-ylang products promotional materials, compost electro-mechanical sieve and Ylang-ylang flower picker for the local government of Anao. And completed the Department of Agrarian Reform OE-NADA Project for eight (8) ARBOs in Hacienda Luisita in the amount of P 800,000.00.

Soon TSU will be home to several Centers of Excellence in various programs, like Engineering, Business and Accountancy, Architecture and Fine Arts, the Sciences and Education. These programs have continuously produced Board Topnotchers and high passing averages in various government Board Examinations. Even the new College of Law and Criminal Justice has produced several new lawyers to date.

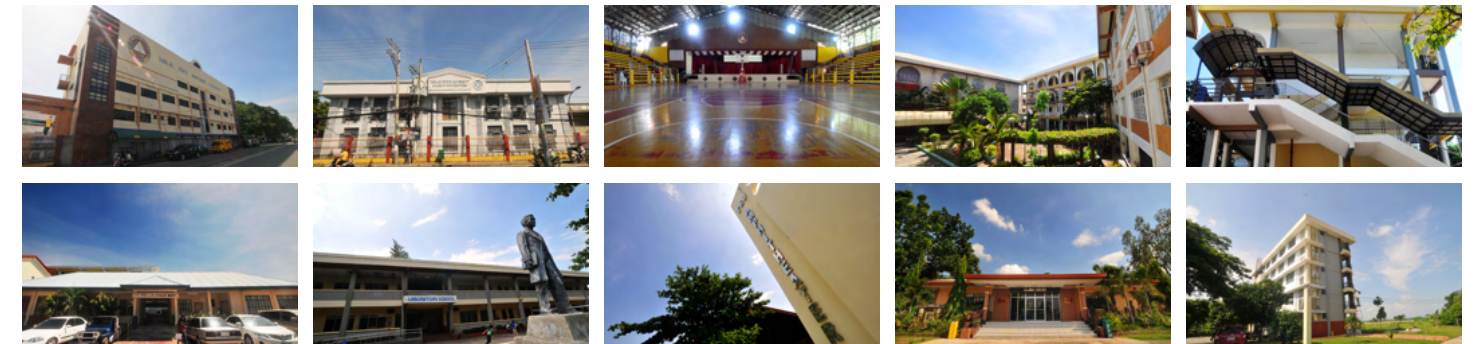
Among the various recognition, awards and achievements of TSU are the following International Recognitions: One of the Philippine Educational Institutions recognized by the People's Republic of China, Member - Association of Universities of Asia and the Pacific (AUAP), Member - Asia University Federation (AUF), Accredited by the Bureau of Immigration of the Philippines to accept foreign students.

National Recognitions include memberships in: Philippine Association of State Universities and Colleges, Accrediting Agency of Chartered Colleges and Universities in the Philippines, Central Luzon Association of Higher Educational Institutions, Central Luzon Association of Regional Officers, Central Luzon Industry and Energy Research & Development Consortium Foundation, Inc., Philippine Association of University Women and Luzon Science Consortium.

The university has also received these awards among others: State Universities and Colleges (SUC) Level 3A, Accredited Programs in Graduate Studies, Engineering, Education, Business and Accountancy, Computer Studies, Architecture, Arts and Social Sciences, Technology, and Chemistry and Center of Development in Electrical Engineering.



VISION, MISSION, GOALS AND CORE VALUES



Vision

Tarlac State University is envisioned to be a premier university in the Asia-Pacific region.

Mission

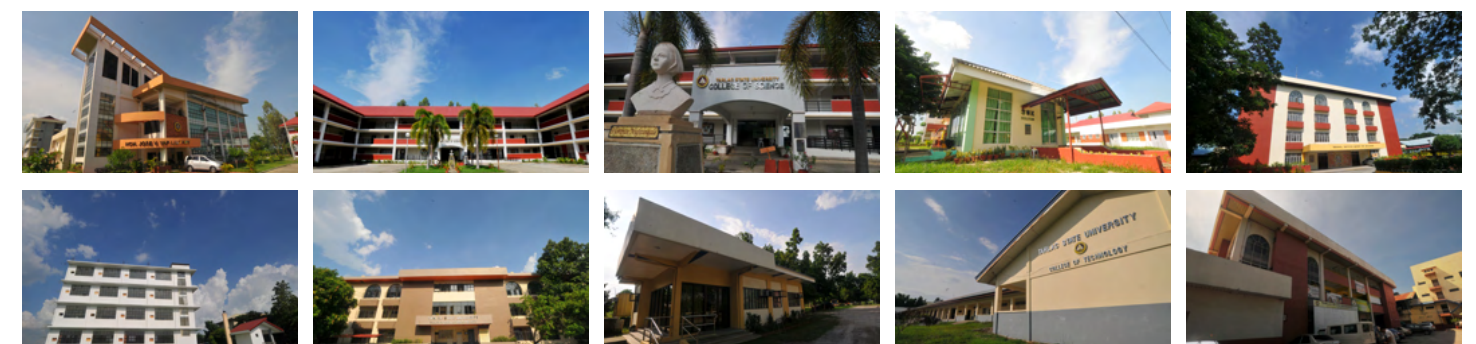
Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Towards this end, TSU shall:

- Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
- Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.
- Be a champion in community development by strengthening partnership with public and private organizations and individuals

Core Values

- E** - xcellence and Enchanced Competence
- Q** - uality
- U** - nity
- I** - ntegrity and Involvement
- T** - rust in God, Transparency & True Commitment
- Y** - earning for Global Competitiveness





Messages



OFFICE OF THE PRESIDENT



Every time I step into the halls of the University, there is always that feeling of quiet confidence coupled with fascination. It has not always been this way, just as the University has not always been what we know today. Looking back at when I first started working here, I couldn't help but be in awe at how far the University has become. Indeed, TSU has now developed a beautiful set of wings, ready to fly and take on greater heights.

The journey to becoming a premier University in the Asia Pacific Region has just begun. The year 2015 is just a fragment of this time continuum the University has traversed since 1906 during its humble beginnings and 1989 when it became a full-pledged University. More undertakings, improvements and achievements are yet to come.

It cannot be denied that the year 2015 has been a remarkable one for TSU as it gained the Institutional Accreditation by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP), Inc. – something it has long prepared and worked devotedly for.


I step into the buildings and walk through these halls and see that the change is more than in TSU's outward appearance and its developments in facilities. It is a different kind of change. The tiled floors, painted walls, bookshelves and concrete pavements are no longer what they serve to be – they've become a plethora of principles, ideals and strong values. The trinkets, trophies, certificates and heaps of research work displayed in our offices have become well-founded knowledge and true wisdom.

Likewise, the words sprawled on each of these pages are not just mere scribbles, statistics and figures but embody our undying grit, hard work and loyalty to the University. And, these are the real achievements that are celebrated for the year 2015.

There are no other people to thank but the dedicated faculty, staff and the students for their collective efforts and contributions in building this academic abode we have that is Tarlac State University. I extend my sincerest words of appreciation to them all.

Having said all these, it is with great honor and respect that I present to you Tarlac State University's Annual Report for 2015.

Thank you very much.


DR. MYRNA Q. MALLARI
President



VICE PRESIDENT FOR ACADEMIC AFFAIRS

To achieve the vision of Tarlac State University to become a premier university in the Asia-Pacific region, the Office of Vice President for Academic Affairs, together with a pool of irrefutably competent Deans, Directors, and efficient staffs, has committed itself to the mission of promoting and sustaining the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Once more, the academic group has proven its staunch dedication, prodigious competence, and unwavering commitment during the preparation of the Area II, the Teaching and Learning Area, in the university's bid for Institutional Accreditation held on December 7- 11, 2015. Prior to the Institutional Accreditation, all the Colleges altruistically contributed their best efforts to have their programs accredited in their respective levels in preparation for the Institutional Accreditation which calls for 100% successful accreditation of all program offerings. These were decorously achieved by the colleges prior to the Institutional Accreditation.

In the past two years, there has been continuous rise in enrollment in all colleges. Remarkably, this trend was still observed for 2015. This only goes to show that the university offers quality courses relevant to development and is viewed as good platform for students who want to pursue their dreams and achieve holistic development.

Continuous and careful endorsement of students qualified for OJT to Industrial Linkages was also done in an effort to train and equip the graduates of the university with first-hand experience of working in the field of their specialization. To improve further the operational linkages with the industry, the institution has crafted the Industry Advisory Board and has it approved by the TSU Administrative Council.

Council of Deans Meetings has been regularly conducted to ensure that all concerns of the colleges are met, deliberated, agreed upon, and/or resolved. This is without mentioning the continuing effort of the office to continuously monitor and manage every enrollment and graduation of the university.

With conviction and fervor, the office of the Vice President for Academic Affairs (VPAA) continuously discharges its function that includes overseeing the development of Colleges in attaining quality education, undertaking of research and extension services and generating resources for the University.

More than anything else, the office is humbled by the fervent trust and confidence of the administration and the whole TSU community in the delivery of academic services.


DR. LOLITA V. SICAT

VICE PRESIDENT FOR RESEARCH, EXTENSION, PRODUCTION AND DEVELOPMENT




The year 2015 was a phenomenal year for Tarlac State University as it successfully achieved the Institutional Accreditation it sought. Similarly, the past year marked milestones in the different units under the Office of the Vice President for Research, Extension, Production and Development as evidenced by the accomplished targets and surpassed goals for the year.

A milepost was set in the area of research as we were able to put up the Analytical Services Laboratory and Natural Products Research Center and the Center for Gender Studies which are seen and anticipated to generate more meaningful and breakthrough researches in the areas of natural product development and gender-oriented studies. In the same manner, the extension services of the University were strengthened and communities were engaged further through the conduct of training programs benefitting more than a thousand individuals and assisting small and medium enterprises through the provision of technical and consultancy services under the various programs of the University Extension Services Office. With the establishment of the Center for Sustainable Development, the University is expected to play a more dynamic role in assisting communities achieve economic growth. For its part, the Production Office, aside from working on the protection of intellectual properties of the University, established the Innovation and Technology Support Office to provide patent services to internal and external clients and the Technology and Business Development Showcase Center to take charge of the development, transfer, and commercialization of research outputs of the University. Relatedly, the Pamantasang Sentrong Wikang Filipino relentlessly worked towards the advancement of the Filipino language through its research and extension activities while the Center for Tarlaqueno Studies continually promote the culture and identity of Tarlac in its publication and pursuits. Furthermore, the Professional Development and Consultancy Services Office spent the year organizing and conducting trainings, seminars and workshops focusing on the mass training of K to 12 teachers in partnership with the Department of Education as well as the training of faculty on OBTL Plan and Development.

In sum, the department takes pride in its accomplishments which have greatly contributed to bringing TSU to the forefront of recognition and success. It is the earnest hope of our department to be instrumental in shepherding the Tarlac State University towards its goal of becoming a premier university in the Asia-Pacific in the not so distant future.

In closing, I would like to express my appreciation to the Directors of the various units under the Office of the VP REPD along with their able staff. This Office will never get to perform creditably if it were not for the hard work and commitment of the entire REPD workforce. The REPD unit is blessed and favored with exceptionally talented and indefatigable manpower. Finally, never will I forget to commend at all times the untiring faculty researchers and extension service providers for their brilliance and hard work. To our University President, thank you for leading the way.

On behalf of the REPD Directors and staff, it is my pleasure to present to you our accomplishments for the year 2015.


DR. LOUELLA F. ONA



VICE PRESIDENT FOR STUDENT AFFAIRS

The Office of the Vice President for Student Affairs existence has always been attributed to students. Without them, the former's well-being is meaningless. The year 2015 saw the escalation of student activities and services to the max. The following offices- Student Development, Guidance and Counseling, Endowment and Scholarship, Culture and Arts, Sports Development, Library Management and Services, Testing and Evaluation, Dental Services and Medical Services- are geared to provide the best services to students and related stakeholders as well. The men and women of and under the OVPSA are proud to report our 2015 accomplishments in this Annual Report. This is just a beginning of the continuing endeavor as the student affairs portfolio vouch to enhance its services as time goes by. As the major support system to the academic pursuits of the students, the best and the grandest for the most and multitude of them are our marching orders and daily prayer.

I thank our beloved University President Dr. Myrna Q. Mallari for the unconditional support given in 2015 and in the years before and beyond. And to all others who have worked and wished for the success of the student affairs, may your kindness and inspiration be requited a thousand fold. God bless you and God bless the Tarlac State University.


DR. ARMEE N. ROSEL

VICE PRESIDENT FOR ADMINISTRATION AND FINANCE



Tarlac State University, with its vision of becoming a premier University in the Asia Pacific Region has been exerting all its efforts towards the attainment of excellence not only in areas of education and research, but notably, in the administration of the institution as a whole. With that, the University has compiled the University policies, procedures and operating system in the University Administrative Manual.

The Office of the Vice President for Administration and Finance has been at the forefront of this endeavor. Established policies of the university and the flowchart of operations were established, intended to serve as a guide in defining, understanding and communicating university policies and procedures; identifying responsibilities and providing guidelines in the performance of specific tasks. The content of the manual shall address broad policies that impact various constituents across the institution. The policies and procedures contained in the Manual are those policies and procedures of the university which are unique to the university or which appropriately expand upon applicable circumstances and activities. The policies, procedures and other information in the Administrative Manual will be in accordance with the government auditing and accounting rules and regulations and will be passed to the Administrative and Academic Councils (as applicable) and TSU Board of Regents. With these, the Office of the Vice President for Administration and Finance hopes to streamline further the operations of the University, especially in harmonizing processes to speed up the delivery of basic services to its clientele.

In the previous year, we have strived to strengthen the institution by making the two areas of financial management and administrative supervision work together. This year, we further consolidate the gains of this merger by providing workable policies to hasten the development. With Divine guidance, we are confident that we will realize a fast and efficient administration at par with the best administrative practices in the Asia Pacific region.


DR. LORNA L. DIMATULAC



PRESIDENT'S
OFFICE



I. Administration

The notable achievements in the area of Administration are the following:

1. Approval by the TSU Board of Regents for the new University Manual.

The committee in preparation for the University Manual was chaired by no other than the VP for Administration and Finance, Dr. Lorna L. Dimatulac; having the Director for the Office of International Affairs, Dr. Nicanor Caingat as her Co-Chairperson.

The Tarlac State University Administrative Manual has been approved by the TSU Board of Regents at the Board Room, Clark International Airport Corporation last December 4, 2015 with Board Resolution 85, series 2015, with the following organizational structure.

2. The creation of a new TSU personnel Merit Promotion Plan (MPP)

An extensive review and study was made to design and develop the best tool for a merit system, and the selection and promotion of employees. The Tarlac State University Revised Merit, Selection and Promotion Plan shall serve as a guide and a valuable tool on the fair evaluation and selection of candidates for appointment, adhering to a competency-based principle in line with the university's thrusts and roadmaps.

The Revised MPP of the TSU subject to inclusion of the comments and suggestion of the TSU Board of Regents and the approval or endorsement of the CSC and other pertinent rules and regulations of the government, was approved with Resolution No. 86, s. 2015 at the Board Room, Clark International Airport Corporation last December 4, 2015.

3. Adoption of Guideline on the Implementation of the Faculty Scholarship

TSU Board Resolution No. 30, series of 2015 refers to the Guidelines on the Implementation of the Faculty Scholarship grants.

Under the adopted guidelines, the university sponsored grantee is entitled to the following privileges depending on the Scholarship Scheme applied for:

- 3.1 Tuition Fees and other school fees
- 3.2 Stipend
- 3.3 Book Allowance
- 3.4 Thesis/Dissertation Aid/Assistance
- 3.5 Salary & other mandatory benefits



Where *Scheme A* is a scholarship privilege open to all faculty members with two years permanent status who shall undertake Master's or Doctorate degree in line with their field of specialization.

Scheme B – is a scholarship privilege where the teaching personnel receives teaching deloading, maximum of six units. The grantee shall be entitled to receive thesis/dissertation aid (4.1.4) and salary plus benefits (4.1.5).

Scheme C– is a scholarship privilege for any faculty member under a fellowship grant funded by a private institution, university, or agency, either nationally or internationally.

For 2015, there were 15 faculty scholars graduates from CASS, COED, COENG, CT, COS, CBA CPA AND CHK. Still, there are 14 faculty members on scholarship from College of Engineering, College of Arts and Social Sciences, College of Education, and the College of Science, College of Technology, College of Public Administration, and the College of Human Kinetics.

Most of the scholars scheme A, Scheme B and Scheme respectively working intensely on their post graduate studies.

4. Implementation of the “PRAISE” program

PRAISE is an incentive program to recognize, encourage and reward employees, individually or in group, for their outstanding performance, innovative ideas, discoveries, inventions, superior accomplishments in academic, cultural, socio-cultural, altruistic deeds, exemplary behavior, extra-ordinary acts or services, and other personal efforts which strengthen the efficiency, accountability and quality services in the operations of the thrusts of the university; and **PRAISE** is to design a standing institutional policy relative to the Program on Awards and Incentives for Service Excellence (**PRAISE**) anchored on the existing policies of Civil Service Commission in recognizing meritorious services.

II. Aggressive use of Information and Communication Technology in Management. Notable among these are the following:

1. Unified Accounts Code Structure (UACs)

The objective of the government wide Unified Accounts Code Structure (UACS) is to establish the accounts and codes needed in reporting the financial transactions of the National Government of the Republic of the Philippines. The UACS provides a framework for identifying, aggregating and reporting financial transactions in budget preparation, execution, accounting and auditing.

The key purpose of the UACS is to enable the timely and accurate reporting of actual revenue collections and expenditures against budgeted programmed revenues and expenditures.

2. IAMS Procurement Module

The Procurement Unit of Tarlac State University has the main function to ensure that the highest quality of supplies, materials and equipment are procured by the university with the minimum expense to the government. It also aims to ensure the availability of materials/goods when needed by the end-user.



The Management Information Systems Office has developed an integrated Administrative Management Systems: Procurement Module which provides online submission of PPMP and the system automatically consolidates the items for evaluation for the preparation of APP. After the APP has been prepared, end- users will see status of the request. The system also provides management of items for identification of procurement mode and easier preparation of procurement forms.

Currently, the Procurement Unit is on the process of encoding items to be purchased and the module will be pilot tested for the creation of PPMP 2017.

PPMP Evaluation

Sub/Class	Description	Unit of Measure	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Status
Construction Materials	BAR, DEFORMED STEEL 10MM	pieces	23	15	56	23	Approved
	BOLT, EXPANSION 1/2 X 3/4 HOLE	pieces	0	12	12	23	Approved
	BOX, UTILITY 2-1/2 X 2	pieces	0	15	13	23	Approved
Office Supplies	MOULDING, METAL 3/8X1/2	pieces	13	26	45	62	Approved
	ENVELOPE, MAILING 4 X 9-1/2 LONG	pieces	26	56	26	35	Approved
	PAPER, BOND (SHORT)	rms	16	25	43	35	Approved
Other Supplies and Materials	PAPER, BOND (LONG)	rms	16	48	43	13	Approved
	BOOK, ANG PANITIKANG PILIPINO (BY LALIC)	pieces	15	0	0	0	Approved
	BOOK, BASIC CONCEPTS IN BIOLOGY (PENEALLA)	pieces	10	10	10	10	Approved
	BOOK, CSC MEMO CIRCULAR 2000	copy	10	10	10	10	Approved
	BOOK, HANDBOOK FOR THE PROCUREMENT OF CIVIL WORKS	copy	0	26	0	0	Approved
	BOOK, HANDBOOK FOR THE PROCUREMENT OF CONSULTING SERVICES	copy	0	23	0	0	Approved
	CLEANSER, POWDER 350 GMS.	pieces	23	16	35	25	Approved
	DOOR MAT, RUBBER	pieces	0	13	0	0	Approved
	MOP CLOTH	pieces	0	23	56	0	Approved

Approved PPMP

Classification	Description	Unit	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Furniture and Fixtures	CHAIR, Junior/Child, seivel w/ armrest, color-black, made of fabric	piece	10	10	10	10	40
Inventory Held for Consumption	MARKER, FLUORESCENT (3 PCS/SET)	set	30	30	30	30	120
	MARKER, PROJECTOR	pieces	12	0	0	0	12
	MARKER, WHITEBOARD	pieces	40	10	18	19	87
	COMPUTER, DESKTOP COMPUTER (LABORATORY / SPECIAL OFFICE NEEDS) Processor: 6th Generation Intel® Core™ i5-6400 Processor (8M Cache, up to 3.3 GHz) OS: Windows 10 Professional 64-bit English Memory: 8GB Dual Channel DDR4, 2133MHz 4GB x 2) Storage: 1TB 7200 rpm Hard Drive Graphics: NVIDIA GeForce GT 730 2GB DDR3 Display: At least 18.5 LED Widescreen or higher (same brand as system unit) DVD Drive (Reads and Writes to DVD/CD)/Wireless DW 1801 + BT4.0 (802.11bgn + Bluetooth 4.0, 2.4 GHz, 1x1) Ports: Front: 2 x USB 2.0 ports, 2 x USB 3.0 ports, Mic-in, Headphone, Media Card Reader (SD/CF 19.1), 1 x Powered USB Charging when system off; Rear: HDMI, Display Port, RJ-45 (10/100/1000 Base-T) Audio (7.1 channel (8 Jack) Premium Audio Performance), Mic, Line-in, 4 x USB 3.0, 2 x USB 2.0 ports, Media Card Reader, 18 in 1 Card Reader Peripherals: keyboard, Optical scroll mouse (same brand as system unit)	set	2	2	0	0	4



TSU Consolidated APP

ANNUAL PROCUREMENT PLAN FOR 2017
For Common-Use Supplies and Equipment

ITEM AND SPECIFICATION	UNIT OF MEASURE	Quantity Requirement					UNIT COST	TOTAL COST
		1st QTR	2nd QTR	3rd QTR	4th QTR	TOTAL		
A. AVAILABLE AT PROCUREMENT SERVICE STORES								
Inventory Held for Consumption								
Construction Materials								
BOOK, UTILITY 2-1/2 X 2	pieces	-	15	13	23	51	8.00	408.00
MOULDING, METAL 3/8X10'	pieces	13	26	45	62	146	13.00	1,898.00
Office Supplies								
ENVELOPE, MAILING 4 X 9-1/2 LONG	pieces	26	56	26	35	143	0.25	35.75
PAPER, BOND (LONG)	rms	36	68	63	33	200	112.35	22,470.00
Services								
Sub Class Sample								
GENERIC SAMPLE 2, sample lang 45	copy	1	1	1	1	4	12,456.23	49,824.92
GENERIC SAMPLE 4, sample lang 4	case	-	-	-	2	2	1,239.25	2,478.50
B. OTHER ITEMS NOT AVAILABLE AT PS BUT REGULARLY PURCHASED FROM OTHER SOURCES								
Inventory Held for Consumption								
Construction Materials								
BAR, DEFORMED STEEL 10MM	pieces	23	15	56	23	117	107.35	12,559.95
BOLT, EXPANSION 1/2 X 3/4 HOLE	pieces	-	12	12	23	47	8.00	376.00
LAMP, FLUORESCENT 20W	set	5	5	5	5	20	250.00	5,000.00
LAMP, FLUORESCENT 40W	set	25	25	25	50	125	300.00	37,500.00
SWITCH, SAFETY (200 AMP W/ FUSE)	pieces	5	-	-	-	5	2,200.00	11,000.00
Office Supplies								
PAPER, BOND (SHORT)	rms	61	55	73	65	254	85.00	21,590.00
Other Supplies and Materials								
BOOK, ANG PANITKANG PILIPINO (BY LAJIC)	pieces	15	-	-	-	15	309.00	4,635.00
BOOK, BASIC CONCEPTS IN BIOLOGY (PENEALLA)	pieces	10	10	10	10	40	273.00	10,920.00
BOOK, CSC MEMO CIRCULAR 2000	copy	10	10	10	10	40	45.00	1,800.00
BOOK, HANDBOOK FOR THE PROCUREMENT OF CIVIL WORKS	copy	-	26	-	-	26	68.65	1,784.90
BOOK, HANDBOOK FOR THE PROCUREMENT OF CONSULTING SERVICES	copy	-	23	-	-	23	75.95	1,746.85
CLEANSER, POWDER 350 GMS.	pieces	23	16	35	25	99	13.80	1,366.20
DOOR MAT, RUBBER	pieces	-	13	-	-	13	40.00	520.00
DRAIN CLEANER FOR CR (DROP-OFF)	gal	-	15	5	5	25	315.00	7,875.00
MOP CLOTH	pieces	-	23	56	-	79	37.45	2,958.55
PAPER, BOND CORONA (LONG)	rms	5	21	43	5	74	313.00	23,162.00
PAPER, BOND CORONA (SHORT)	rms	33	59	23	55	170	260.00	44,200.00
PAPER, BOOKPAPER SUBS. 20 (LONG)	rms	23	45	16	56	140	165.00	23,100.00
PAPER, BOOKPAPER SUBS. 24 (LONG)	rms	12	23	46	56	137	138.00	18,906.00
PAPER, BOOKPAPER SUBS. 24 (SHORT)	rms	15	12	23	54	104	115.00	11,960.00
SCOTCH BRITE	pieces	23	16	45	68	152	16.85	2,561.20
TAT NON-REUSABLE TEST BOOKLETS	pack	-	-	23	-	23	416.00	9,568.00

3. Operation of of the new PABX system.

Since the University has already an established network, a private automatic branch exchange (PABX) system was procured and installed to respond to growing demands for telephony services that is integrated in the existing network. The University also subscribed to ISDN PRI LINE since intra- and inter-office communication has always been a critical component to the successful delivery of services to TSU's stakeholders.

The new private automatic branch exchange (PABX) is part of the modernization program of the University in order to make inter-office communications more efficient. All offices and units have been installed with the system and are currently undergoing rigid testing and evaluation.

The Management Information Systems Office conducted end-user training last September 29, 2015. University personnel were taught how to operate and handle calls using the new telephone system. The pilot number for TSU is 045-606-8100. Below is the list of direct and local lines of each office.

Office Name	Local	Direct
Accounting Office	150	606-8150
Administrative Office	154	606-8154
Alumni Office	141	606-8141
Board Secretary	121	606-8121
Budget Office	151	606-8151
Business Office	153	606-8153
Cashiering Office	152	606-8152
Cashiering Office 2	167	606-8167
Civil Security Main Gate	163	606-8163
Civil Security Office	166	606-8166
College of Architecture and Fine Arts	170	606-8170
College of Arts and Social Sciences	171	606-8171
College of Business and Accountancy	172	606-8172
College of Computer Studies	173	606-8173
College of Education	174	606-8174
College of Engineering	175	606-8175
College of Law	176	606-8176
College of Public Administration	177	606-8177
College of Science	178	606-8178
College of Technology	179	606-8179
Commission On Audit	118	606-8118
Dental Office	137	606-8137
Endowment and Scholarship Office	132	606-8132
Executive Assistant	120	606-8120
Extension Office	191	606-8191
Gender and Development Office	196	606-8196
General Services Office	161	606-8161
Graduate School	180	606-8180
Guidance Office	130	606-8130
HRMDO	155	606-8155



Office Name	Local	Direct
Infrastructure Office	160	606-8160
Internal Audit Service Office	122	606-8122
International Affairs Office	125	606-8125
Library (LUCINDA)	140	606-8140
Library (MAIN)	138	606-8138
Library (San Isidro)	139	606-8139
Medical Office	136	606-8136
MISO	127	606-8127
NSTP Office	181	606-8181
Office of Culture And Arts	133	606-8133
Office of Public Affairs and Information	123	606-8123
Office of the Center for Tarlaqueño Studies	194	606-8194
Sentrong Wika at Kultura	195	606-8195
Physical Plant Office	158	606-8158
Planning Office	126	606-8126
President's Office	200	606-8101
Procurement Office	157	606-8157
Production Office	192	606-8192
Professional Development	193	606-8193
Quality Assurance Office	124	606-8124
Records Office	156	606-8156
Registration and Admissions Office	182	606-8182
Research Office	190	606-8190
Sports Development Office	134	606-8134
Student Development Office	131	606-8131
Supply and Property Management Office	159	606-8159
Testing And Evaluation Office	135	606-8135
Vice President for Academic Affairs	115	606-8115
Vice President for Admin and Finance	112	606-8112
Vice President International/External Linkages	116	606-8116
Vice President REPD	111	606-8111

* To make OUTSIDE call, dial 9 then dial the number you are calling.



PABX Telephone System end-user Training.



University personnel attended the end-user training of the PABX.



5. Adoption of a new system for Records

TSU is now compliant with Republic Act No. 9470, known as NAP 2007 on Records management. This is to ensure proper documentation and accounting of records in any form that are public in nature. Pursuant to the university's mandate, records creators are hereby instructed to submit copies at the Central Records Office upon approval, notation of the President or his/her duly authorized representative.

Pursuant to Republic Act No. 9470, the Administration has designated Records Coordinators to assist the Records Management and Improvement Committee (RMIC) members.

TSU Records Management Unit adopted a LAN based filing, inventory and Appraisal System for effectiveness and efficiency.

The importance of records and information management continues to become increasingly complex as new technologies emerge and change the way record management is carried out. With this, a new system has been adopted to cope with these challenges.



III. The acquisition of additional land areas for infrastructure expansion.

TSU has now acquired a sizeable piece of land in front of the Lucinda campus, where construction is now ongoing for an entry road and a concrete fence to cover the area, thus forming part of the frontage of the campus.

IV. The acquisition of more vehicles to service various offices and units of the University.

b) University ambulance

On September 16, 2015, the Philippine Charity Sweepstakes Office (PCSO), in a letter to TSU President Dr. Myrna Q. Mallari, informed the University Administration that PCSO is finally donating an ambulance which was formally requested during the administration of Dr. Priscilla Viuya.

V. Capacity Building

1. Integrated Management System (IMS) Trainings and Seminars

Industries and agencies operations entail a lot of procedures to be followed and documents transmitted to different offices daily. In a dynamic work environment both in the academe and office settings, it becomes rather a necessity for an organized system of management and performance of daily tasks within the University.

Tarlac State University aims to become a Premier University in the Asia Pacific Region. In its fulfillment, there must be a modern and systematic procedure for management and operation. Thus, TSU initiated measures to work towards the ISO Certification for its Integrated Management System (IMS).

IMS combines all related components of a business into one system for easier management and operations. Quality, Environmental, and Safety management systems are often combined and managed as an IMS.

These systems are not separate systems that are later joined together, rather they are integrated with linkages so that similar processes are seamlessly managed and executed without duplication.

Aside from the objective of achieving a certification of International Standard, IMS is an effective tool of “error-proofing the entire systems of procedures. It is about putting into writing the procedures which are ways or actions involved in achieving a particular output in an orderly manner. These procedures must also be supported by existing and retrievable records of policies and documents which must be kept and organized for reference in case of clarifications and queries.

As a preparation for the IMS certification, a series of seminar was commenced last February 23-24, 2016 and to further discuss the objective, plans and procedure, on March 30- 31, 2016 at the TSU Alumni Center and TSU AVR Main. It was facilitated by Dr. Lea Milan, Engr. Emir Lenard Sicangco, and Ms. Maricar Banting. The activity was led by Prof. Redemptor Toledano being the IMS Project Head concurrent with his duty as the Planning Officer of our University. The 4 day seminar was well attended by representatives of different offices/ units who were astonished with the immediacy of the need for upgrading.

As one of the speakers of the IMS internal audit said, IMS is about error-proofing the system. The system of procedures will be developed and will be very useful for both client and the person in charge of the task/work. There will be more time to be saved and more time to accomplish other tasks. Further accomplishments are achieved because significantly less errors and corrections will be made.



The participants re-echoed to their offices/ units what they have learned from the significant seminar. In the recently concluded seminar, the hierarchy of documents and the implementation of the policies and procedures were explained. Each office and college were required to make their own unique manual of policies, procedures, work instruction and system forms. To further systematize the processes and instructions, the outputs of the different offices underwent scrutiny and revisions by those in charge of the implementation.

As to the posting of Memorandum Circular No. 14, s. 2016, all Deans and Offices were guided by a schedule of target activities for the preparation for IMS Certification Audit. All offices and colleges are expected to comply and give their best efforts in achieving our institution’s goals in providing better service for its clients.

It is hoped that the successful seminar provided the employees the needed know how’s, strategies and participatory commitment to the leadership of the TSU Officials in attaining its goal to be a premier university in the Asia- Pacific.

2. Institutional Accreditation INSTITUTIONAL ACCREDITATION

The accreditors were welcomed at the Dr. Mario Manese Gymnasium where a short program was held. (OPAI).

	GRADUATE PROGRAMS	STATUS	VALIDITY until
1	Doctor of Education (EdD)	Level III re-accredited (Qualified for Level IV)	October 31, 2016
2	Doctor of Public Administration	Level III re-accredited (on-going assessment- Areas II, III, IV V, VII)	October 2017
3	Doctor of Business Administration	Level 1 accredited	October 31, 2018
4	MAEd (Guidance, EducMgt, TLE, Math)	Level III re-accredited (On-going assessment –Areas III, VII, IX)	October 2017
5	Master in Public Administration	(On-going assessment –Areas III, VII, IX)	October 2017
6	MAEd (English, Filipino, Phy-Sci, Pre-school)	Level 1 accredited	November 2018
7	Master Business Administration	Level III re-accredited	November 15, 2018
8	Master of Science in Information Technology	Level 1 accredited	October 31, 2018
9	Master of Science in Civil Engineering	Level 1 accredited	October 31, 2018
10	Master of Science in Electrical Engineering	Level 1 accredited	October 31, 2018
11	Master of Arts in Nursing	Level 1 accredited	October 31, 2018



The Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP), Inc. recently released the levels of accreditation for the various programs of each college with their corresponding validity dates for Tarlac State University.

As of December 31, 2015, TSU received a Level 1 standing for the institutional accreditation.

Accreditation is viewed as a process by which an institution at the tertiary level evaluates its educational activities, in whole or in part, and seeks an independent judgment to confirm that it substantially achieves its objectives, and is generally equal in quality to comparable institutions. The Graduate Program's status is as follows:

Status of Undergraduate Programs:

	UNDERGRADUATE PROGRAMS	STATUS	VALIDITY until
1	BS Chemistry	Level III re-accredited (assessment on-going – Areas II,IV, V, VI VII, IX)	October 2017
2	BS Elementary Education specialized in General Curriculum	Level III re-accredited	May 31, 2017
3	BS Elementary Education specialized in Pre-school Education	Level III re-accredited	May 31, 2017
4	BS Industrial Education	Level III re-accredited	May 31, 2017
5	B Secondary Education major in English	Level III re-accredited	May 31, 2017
6	B Secondary Education major in Filipino	Level III re-accredited	May 31, 2017
7	B Secondary Education major in Mathematics	Level III re-accredited	May 31, 2017
8	B Secondary Education major in Music, Arts, Physical Education & Health	Level III re-accredited	May 31, 2017
9	B Secondary Education major in Physical Science	Level III re-accredited	May 31, 2017
10	B Secondary Education major in Social Studies	Level III re-accredited	May 31, 2017
11	B Secondary Education major in Technology & Livelihood Education	Level III re-accredited	May 31, 2017
12	BS Accountancy	Level III re-accredited	November 15, 2018
13	BS Entrepreneurship	Level III re-accredited	November 15, 2018
14	BS Civil Engineering	Level III re-accredited	November 30, 2018
15	BS Mechanical Engineering	Level III re-accredited	November 30, 2018



16	BS Electrical Engineering	Level III re-accredited	November 30, 2018
17	BS Computer Science	Level III re-accredited	November 30, 2018
18	B Industrial Technology (Automotive/Electrical Tech)	Level II re-accredited (Qualified for Level III)	September 15, 2015
19	BS in Industrial Tech major in Mechatronics Technology	Level II re-accredited (Qualified for Level III)	September 15, 2015
20	BS in Industrial Tech major in Electronics & Information Technology	Level II re-accredited (Qualified for Level III)	September 15, 2015
21	BS Industrial Engineering	Level II re-accredited (Qualified for Level III)	March 31, 2016
22	AB English	Level II re-accredited (Qualified for Level III)	October 31, 2016
23	AB Psychology	Level II re-accredited (Qualified for Level III)	October 31, 2016
24	BSBA Economics	Level II re-accredited (Qualified for Level III)	October 31, 2016
25	BSBA Financial Management Accounting	Level II re-accredited (Qualified for Level III)	October 31, 2016
26	BS Information Systems	Level II re-accredited	September 15, 2018
27	BS Information Technology	Level II re-accredited	September 15, 2018
28	BS Nursing	Level II re-accredited	March 31, 2019
29	BS Architecture	Level II re-accredited (on-going assessment- Areas II, III, V, VI, VII, VIII, IX)	April 2015-March 2019
30	Bachelor of Physical Education	Level 1 accredited	September 15, 2017
31	AB Communication	Level 1 accredited	March 31, 2018
32	Bachelor in Fine Arts major in Advertising	Level 1 accredited	March 31, 2018
33	Bachelor of Public Administration	Level 1 accredited	March 31, 2018
34	BS Electronics Engineering	Level 1 accredited	March 31, 2018
35	BSBA Marketing Management	Level 1 accredited	October 31, 2018
36	BS in Hotel & Restaurant Mgt	Level 1 accredited	October 31, 2018
37	BS in Accounting Technology	Level 1 accredited	October 31, 2018
38	BS Criminology	No graduates yet	
39	BS Environmental Science	No graduates yet	
40	BS Math	No graduates yet	
41	BS Food Technology	No graduates yet	
42	Bachelor of Laws	Accredited by Legal Education Board	



TSU gets Level 1 Institutional Accreditation;

In line with its quest to become a premiere university in the Asia-Pacific region, the university opened itself to institutional accreditation. Below are scenes from the visit of the AACCUP acreditors:



Coinciding with the institutional accreditation visit, seven colleges of the university undergo accreditation for their various programs.

The College of Business and Accountancy, College of Arts and Social Sciences, College of Computer Studies, College of Engineering, College of Public Administration, College of Education and the College of Science have recently been visited by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) for various undergraduate and master's evaluation of programs.

The evaluation of the university's programs aim to promote excellence and serve as a third-party critique to the existing, curriculum, regulations and policies of each college which in the end should equate to better services for the students.

Scenes from the college program accreditation:



Accreditors at work



Accreditors pose with Dr. Myrna Mallari



Exit conference



Accreditors examine documents



Discussion with college officials



**Consolidated Gross Income
Year End 2015**

Business Center		
General Merchandise	43,779,842.00	
Print Shop	838,617.66	
Printing Press	3,057,293.50	
Other Income	3,726,355.00	
Total		54,158,983.16
Auxiliary Services		
Gymnasium	297,550.49	
AVR - Main	21,000.00	
AVR - COEng	6,911.30	
LS - Amphitheatre	662.00	
Space Rental	219,800.00	
Classroom	241,000	
Total		787,723.79
Hotel		
Accommodation	5,630,181.23	
Laundry	35,173.00	
Rental of Facilities	517,882.00	
Other Income	2,094,045.80	
Total		8,277,222.03
GRAND TOTAL		63,223,928.98

Breakdown of Consolidated Gross Income from the Business and Auxiliary Services Office

**Allotment and Obligation
January to December 2015**

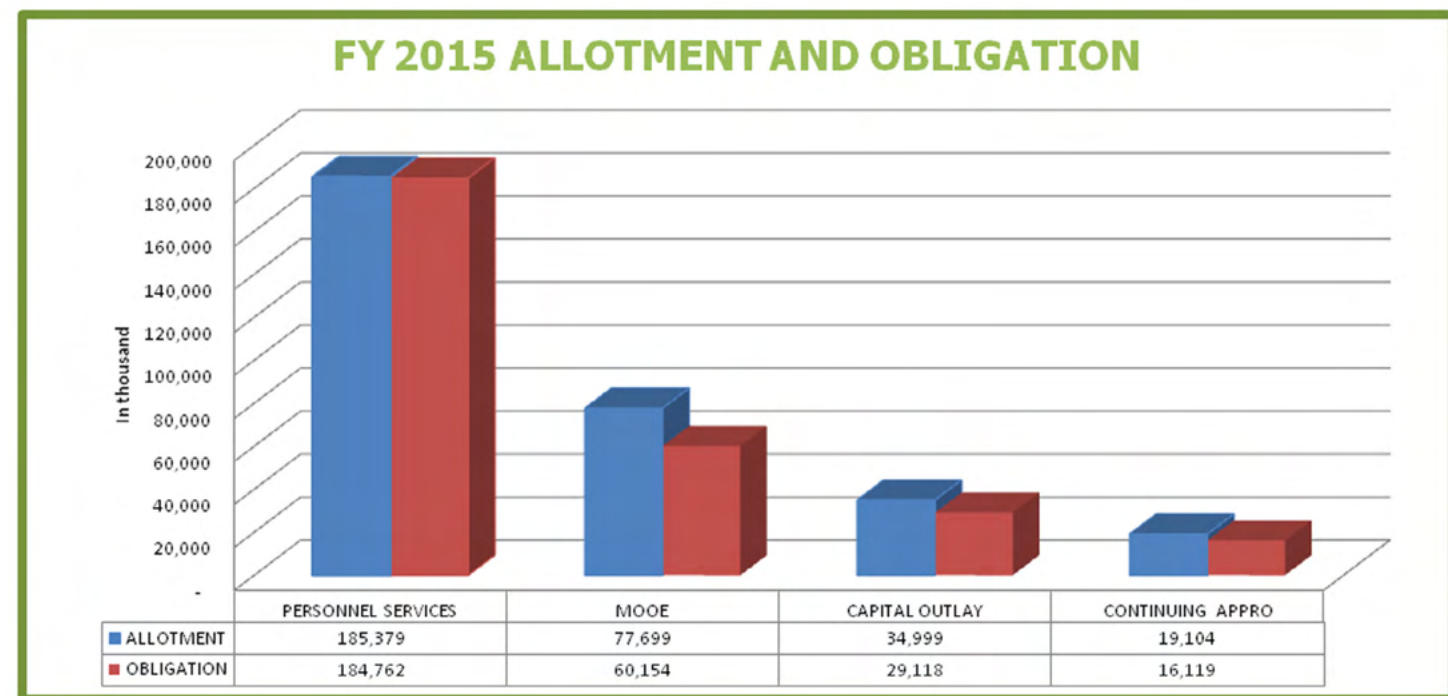
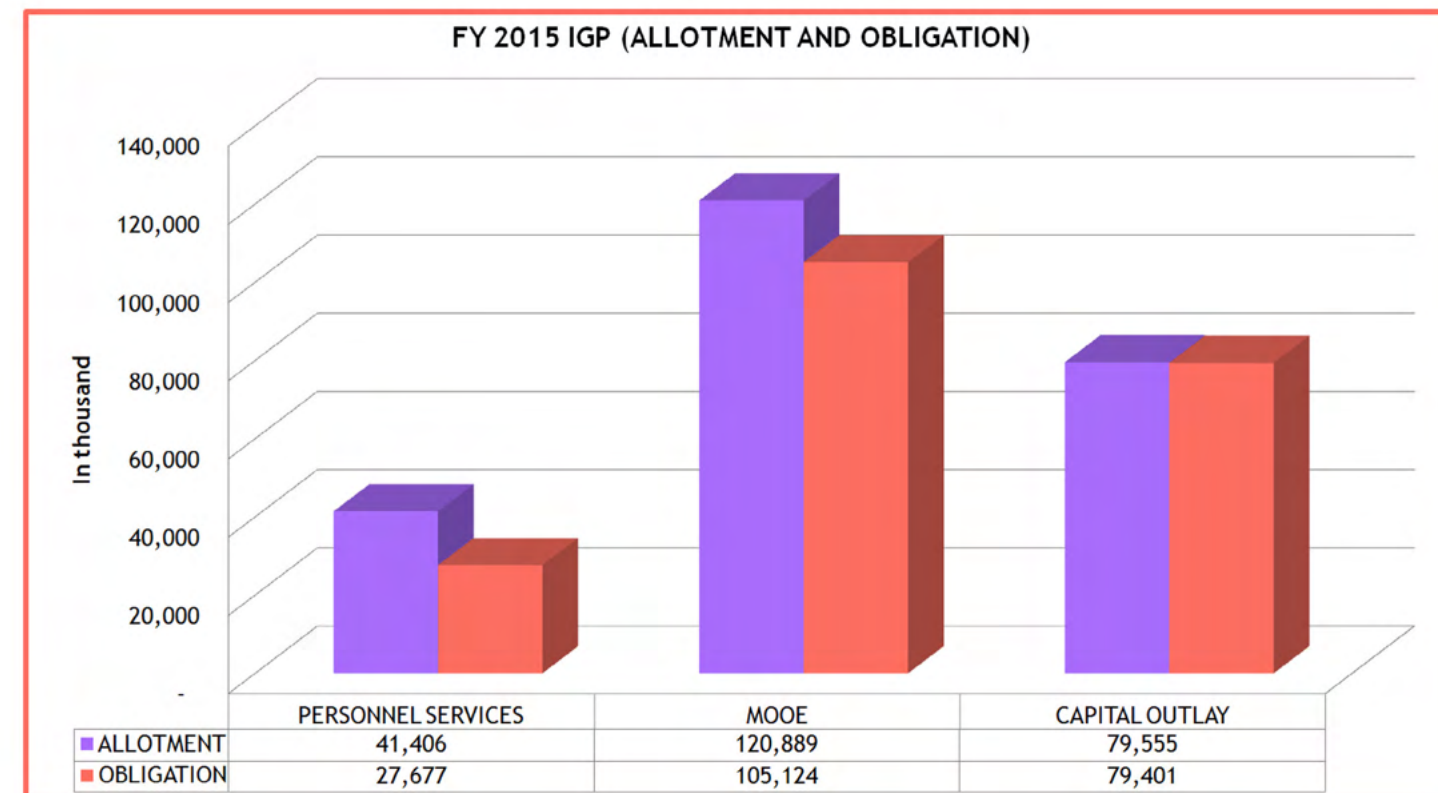
PARTICULARS	FY 2015 ALLOTMENT				FY 2015 OBLIGATION			
	PERSONNEL SERVICES	MAINTENANCE AND OTHER OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL	PERSONNEL SERVICES	MAINTENANCE AND OTHER OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL
I. AGENCY APPROVED BUDGET								
HIGHER EDUCATION SERVICES	91,566	39,273	34,999	165,838	84,350	20,390	29,118	133,858
ADVANCED EDUCATION SERVICES	2,512	426		2,938	3,789	136		3,925
RESEARCH SERVICES	2,552	975		3,527	2,230	821		3,051
TECHNICAL ADVISORY EXTENSION SERVICES	2,209	880		3,089	2,024	694		2,718
SUPPORT TO OPERATIONS	11,103	1,302		12,405	13,829	1,125		14,954
GASS	22,764	34,843		57,607	26,484	36,988		63,472
SUB TOTAL, Agency Specific Budget	132,706	77,699	34,999	245,404	132,706.00	60,154.00	29,118.00	221,978
II. Retirement and Life Insurance Premiums	14,797	-	-	14,797	14,180	-	-	14,180
III. SPECIAL PURPOSE FUND								
MPBF	31,317	-	-	31,317	31,317	-	-	31,317
PENSION AND GRATUITY FUND	6,559	-	-	6,559	6,559	-	-	6,559
SUB TOTAL	52,673.00	-	-	52,673.00	52,056.00	-	-	37,876
CONTINUING APPROPRIATIONS								
MOOE - (4Ps)		4,244.00		4,244.00		4,244.00		4,244
CAPITAL OUTLAY - Rehabilitation(Santi)			6,849	6,849.00			3,865.00	3,865
- Engineering Equipment			8,011	8,011.00			8,010.00	8,010
SUB TOTAL	-	4,244.00	14,860.00	19,104.00	-	4,244.00	11,875.00	16,119
GRAND TOTAL	185,379.00	81,943.00	49,859.00	317,181.00	184,762.00	64,398.00	40,993.00	290,153





**Allotment and Obligation
January to December
Internally Generated Income**

PARTICULARS	FY 2015 ALLOTMENT				FY 2015 OBLIGATION			
	PERSONNEL SERVICES	MAINTENANCE AND OTHER OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL	PERSONNEL SERVICES	MAINTENANCE AND OTHER OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL
I. AGENCY APPROVED BUDGET								
HIGHER EDUCATION SERVICES	30,579	62,932	40,550	134,061	21,697	54,645	43,391	119,733
ADVANCED EDUCATION SERVICES	650	1,550		2,200	1,842	957	2	2,801
RESEARCH SERVICES	1,115	8,803	1,350	11,268	67	1,356	1,477	2,900
TECHNICAL ADVISORY EXTENSION SERVICES	1,168	8,750	1,200	11,118	189	984	1,193	2,366
SUPPORT TO OPERATIONS	1,650	6,851	550	9,051	194	6,432	567	7,193
GASS	2,244	24,999	32,600	59,843	3,688	40,750	32,771	77,209
SUB TOTAL, Agency Specific Budget	37,406	113,885	76,250	227,541	27,677	105,124	79,401	212,202
II. Additional								
	4,000	7,004	3,305	14,309				
GRAND TOTAL	41,406.00	120,889.00	79,555.00	241,850	27,677.00	105,124.00	79,401.00	212,202





TEACHING,
LEARNING
AND EVALUATION



Instruction

The academic group has embraced the Outcomes-Based Education (OBE) as a global trend. The vision of the University to pursue quality education is twinned with development framework to strategically craft the steps by which TSU has to tread. This framework has spelled out OBE as a means to realize this end. Training on OBE started in 2014 but they were intensified and purposely strengthened this 2015.

The institutionalization of the OBE was led by Dr. Robert Marcos who transformed OBE syllabi to Outcomes Based Teaching and Learning (OBTL) plans effective 1st semester of SY 2015-2016. All faculty members were required to submit documents to show that all their students receive a copy of the course plans. In the course of this institutionalization of OBE, all colleges scheduled their respective trainings and adopted a common template for the OBTL.

To enhance the resources used for instruction, all persons in-charge of laboratories were asked to submit plans for the state of the art laboratories in their respective colleges. In the pipe-line are the state of the art classrooms for the Colleges. This is embodied in the university plan to be a premier university. As of this time, they are ready for delivery.

For students using computer laboratories, a corresponding laboratory manual for their course is utilized to guide the students on the use of ICT resources.

Colleges also took the initiative to enhance further the delivery and understanding of lessons through different techniques that would provide the students with a different view of the subjects. For instance, the College of Computer Studies organized the 2nd ICT for Development Seminar Series on December 11, 2015 at Tarlac Events Center to advance and update the skills and knowledge of their students in ICT. Renowned members of ICT industry such as PLDT, AUF, Accenture, Yondu Inc., PSHS, and House of Consultants International served as resource speakers in the seminar series.

The College of Arts and Social Sciences also organized and provided a lecture on research among BS Criminology students on September 11, 2015. The thesis guidelines to be followed by the students were also among the lectures delivered on September 16, 2015.



Teaching, Learning and Evaluation

PRC Performance

TSU graduates showed exemplary performance in licensure examinations for 2015. College of Education is one of the top performing colleges in terms of passing rate in licensure examinations governed by the Professional Regulatory Board.

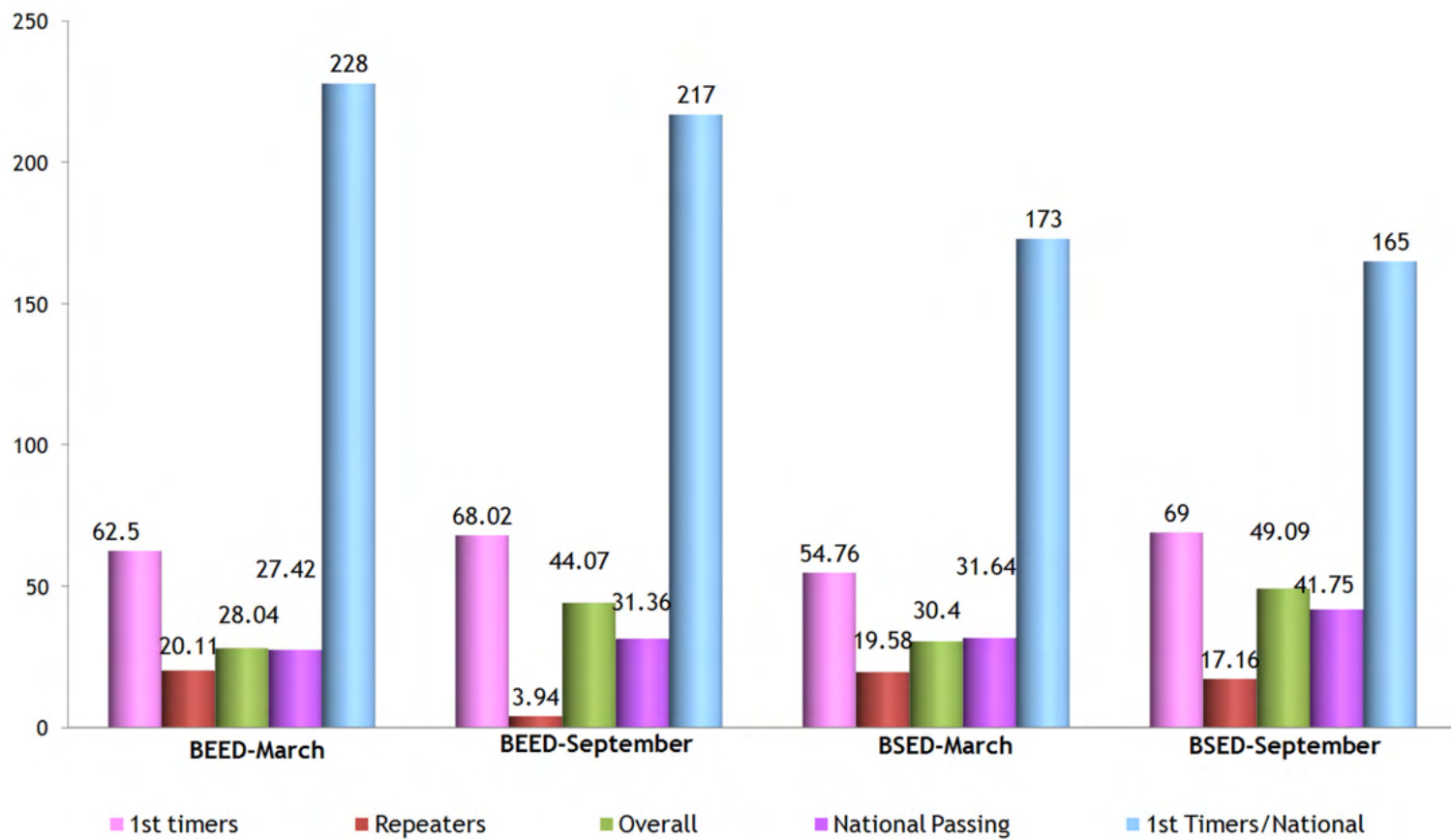


Figure 1. PRC Performance of the College of Education for 2015

As seen in Figure 1, the BEED first takers of Licensure Examination for Teachers in March remarkably passed the national passing rate by 228%. In September, first time takers scored 217% over the national passing rate. Meanwhile, BSED first takers in March garnered a striking 173% passing rate over the national, and scoring a high 165% passing rate over the national in September examination.

The College of Architecture and Fine Arts graduates also exhibited an impressive passing rate in 2015 licensure examinations for architecture. Graduates of the college who took their licensure examinations in the Middle East through a special licensure examination yielded 100% passing rate for first time takers. As a whole, licensure takers for architecture exhibited a steady rise in terms of first time takers over the national passing percentage. They attained an average of 102.95%, 113.21%, and 134.64% for the months of January, June and September respectively. Figure 3 provides the summary of this statistics.

Teaching, Learning and Evaluation

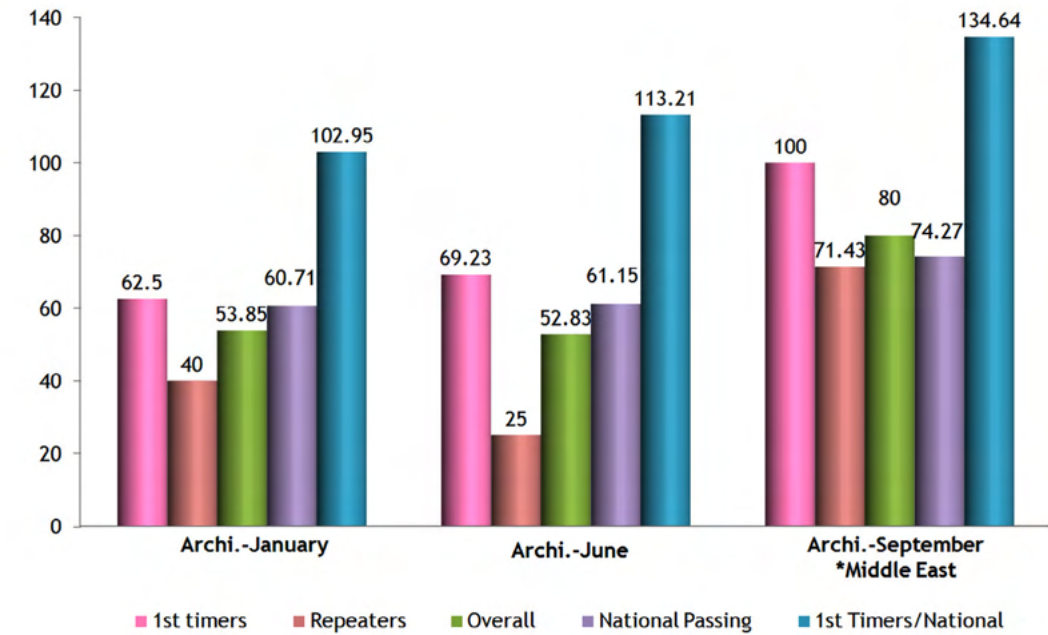


Figure 2. PRC Performance of the College of Architecture for 2015

Likewise, the Mechanical Engineering under the College of Engineering also had a remarkable passing rate in licensure examination for engineers with one emerging as 6th Overall National Placer in Mechanical Engineering. First time takers of Mechanical Engineering licensure examination in March garnered an average of 67.5% over the national passing rate. In the licensure examination on September, an overwhelming 237.13% was achieved by first timers over the national passing rate (see Figure 2).

Electronics and Communication Engineering graduates also displayed good passing rate when the first takers in April passed the licensure examination with 24.19% over the national percentage. This increased in October when first takers garnered 47.16% over the national. These data are shown in Figure 3.

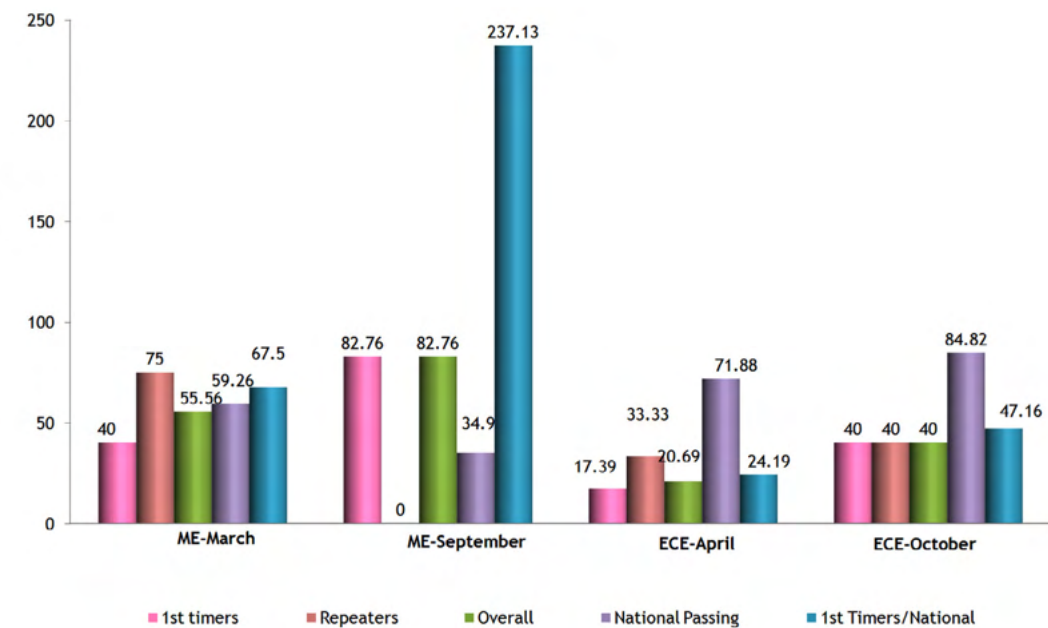


Figure 3. PRC Performance of Mechanical and Electronics and Communication Engineering graduates for 2015.

Teaching, Learning and Evaluation

Teaching, Learning and Evaluation

Figure 4 shows the PRC performance of TSU Civil Engineering graduates for 2015. As shown in the figure, first time takers garnered an average of 60.34% over the national passing rate. This is significantly surpassed by the graduates based in Middle East who took their licensure examination on September with an average of 461.89% over the national passing rate.

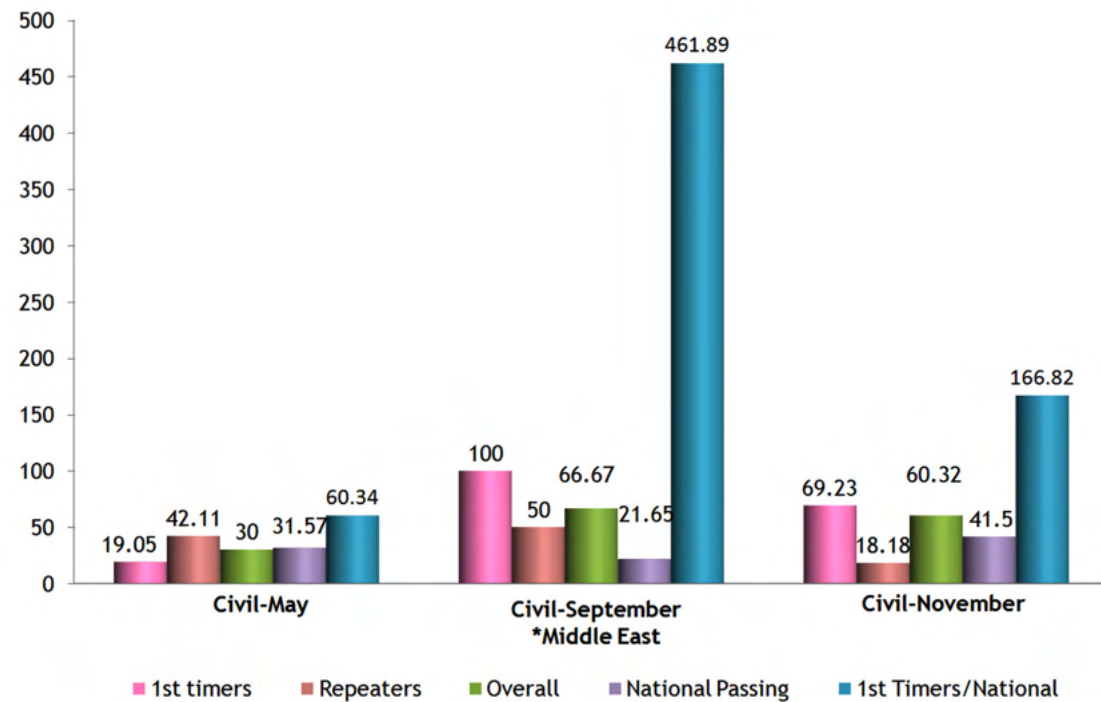


Figure 4. PRC Performance of Civil Engineering graduates for 2015

The 2015 licensure examination performance of the Electrical Engineering graduates is shown in Figure 5. The Figure shows that first time takers in April outstandingly topped the national passing rate with 166.98%. First time takers in October first takers also garnered a remarkable 125.26% average over the national passing rate.

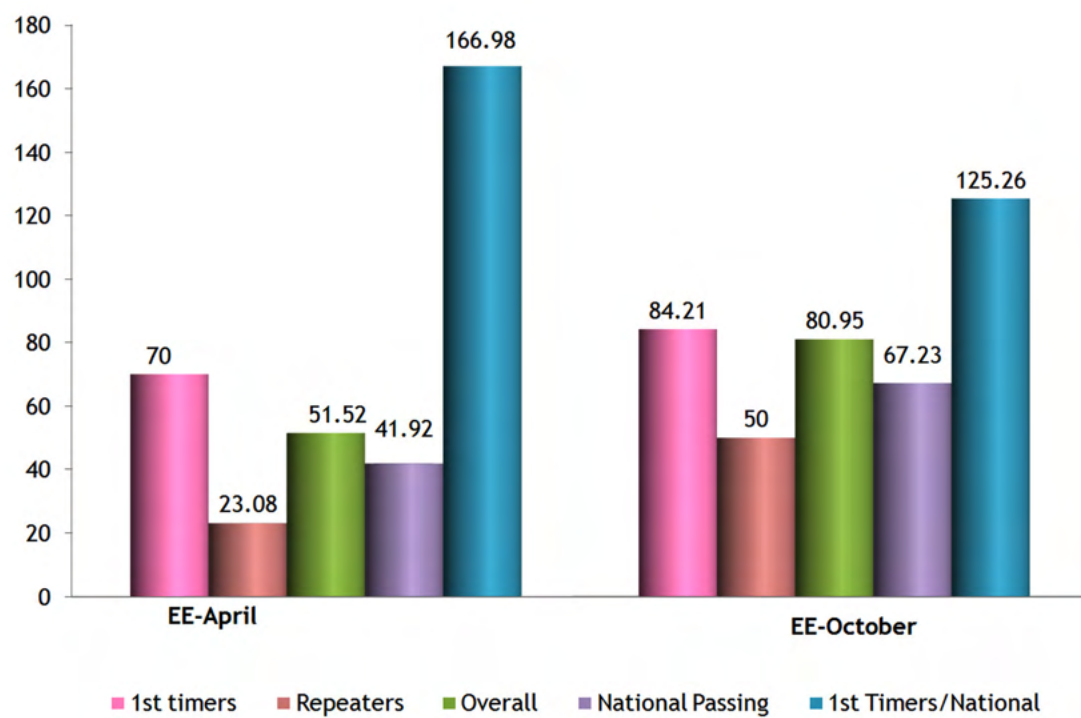


Figure 5. PRC Performance of Electrical Engineering graduates for 2015

Accountancy Licensure examinees also had an impressive rating for 2015 as shown in Figure 6. Admirably, a cumulative average of 101.62% was collected by first time takers on May over the national passing rate. First time takers in October on the other hand, yielded almost the same result with 102.36% passing over the national.

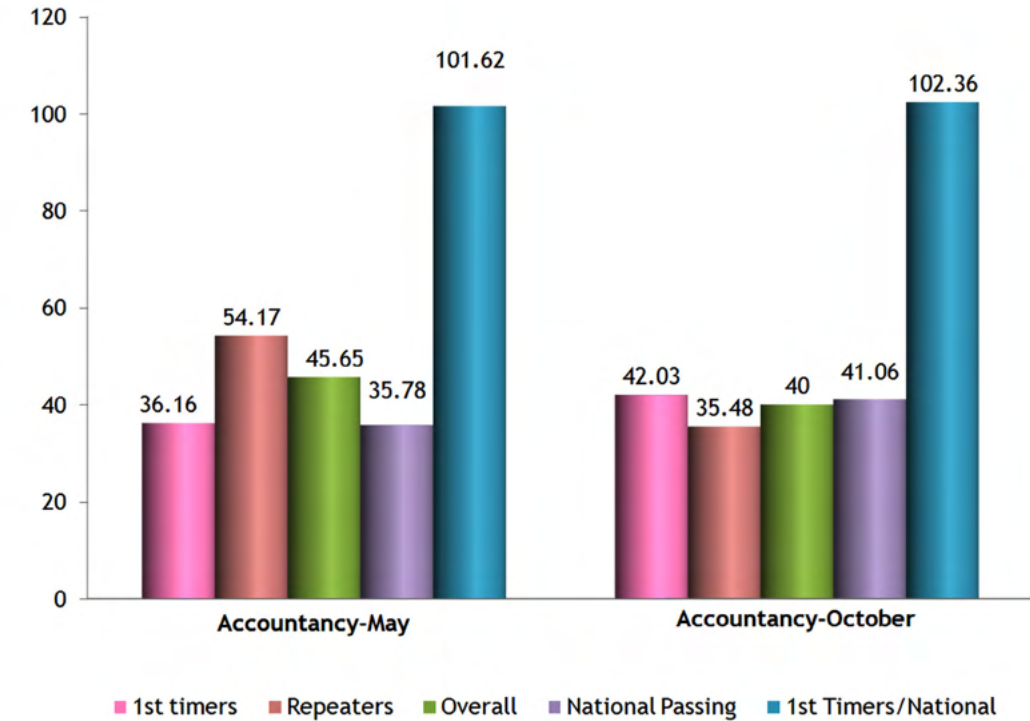


Figure 6. PRC Performance of Accountancy graduates for 2015

Licensure examination ratings for other colleges such as the College of Arts and Social Sciences and the College of Science are also notable. Figure 7 shows the performance of other College of Arts and Social Sciences whose Psychology graduates took licensure examination this 2015. The result showed that first time takers gathered an average of 68.1% over the national passing rate average.

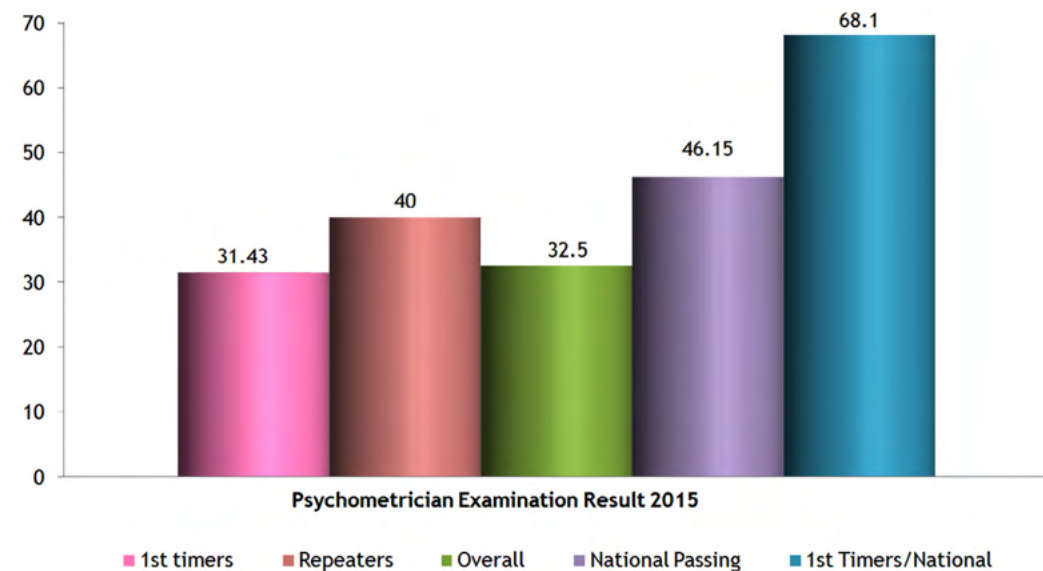


Figure 7. PRC Performance of Psychology graduates for 2015

Teaching, Learning and Evaluation

Teaching, Learning and Evaluation

College of Science meanwhile, also had an excellent performance in licensure examination through their nursing graduates. First time takers passed the examination with 138% over the national average. This is shown in Figure 8.

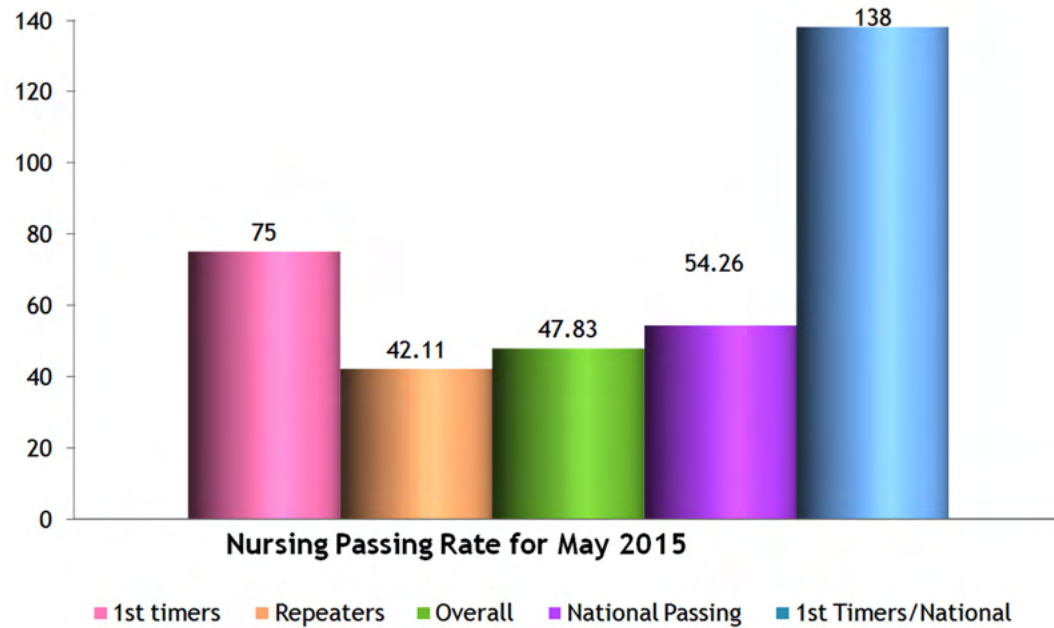


Figure 8. PRC Performance of Nursing graduates for 2015

Enrollment Trend

Continuous increase in the enrollment in the university is observed for 2015. The contribution of each college to this enrolment trend is shown in Figure 9. As shown in the figure, College of Education garnered 26.70% increase in enrollment from Academic Year 2014-2015 to 2015-2016 while the College of Arts and Social Sciences increased by 23.52% in their enrollment statistics.

TARLAC STATE UNIVERSITY			
ENROLMENT STATISTICS			
Colleges	2014-2015	2015-2016	% increase
COED	5539	7018	26.70
CASS	3958	4790	23.52
CBA	9316	10032	7.69
CCS	4622	5447	17.85
COENG	4450	5482	23.19
CHK	614	150	-75.57*
COL	155	200	29.03
CPA	898	1076	19.82
COS	1023	1417	38.51
CAFA	1836	1773	17.11
CT	1836	1773	-3.43**

Figure 9. Enrollment Statistics

* merged with COED
** BSFT transferred to COS

The College of Business and Accountancy contributed the highest number of students because it has the most number of courses among the colleges. The college was able to increase 7.69% in their enrollment statistics. There has also been a 17.85% increase in enrollees in the College of Computer Science.

Other priority courses like the College of Engineering also increased in number of enrollees by 23.19%. The College of Human Kinetics experienced downtrend enrolment by 75.57% because they were merged to the College of Education in which the increase could be accounted to the merging. Meanwhile, enrollees in the College of Law soared by 29.03%. College of Public Administration enrollees also increased by 19.82 while enrollees in the College of Science increased by an overwhelming 38.51%. The College of Architecture and Fine Arts also experienced an increase in number of enrollees by 17.11% while the enrollees in the College of Technology slightly decreased by 3.43%. In general, enrollees in the university increased in remarkable stride. This mirrors the status of the university as a premier university in the region.

As a result of the dedication and careful guidance of the TSU community, two thousand five hundred twenty six (2,526) students became a step closer to their dreams and aspirations when they were able to obtain their diploma from the university. Figure 10 shows the distribution of graduates for 2015 College of Education was able to produce four hundred six (406) graduates for 2015; College of Arts and Social Sciences had two hundred sixty nine (269) graduates; while seven hundred thirty three (733) students were able to graduate from the College of Business and Accountancy which is the highest among all colleges. This can be attributed to the fact that the college has the most number of programs offered in the university.

Meanwhile, three hundred ninety four students graduated from the College of Computer Science and one hundred seventy four came from the College of Engineering. College of Human Kinetics, though already merged with the College of Education was still able to produce sixty (60) graduates for 2015. Eighty three (83) students from the College of Public Administration were also able to finish baccalaureate degree. College of Science and the College of Architecture and Fine Arts were also able to produce fifty three (53) and forty nine (49) graduates respectively. One hundred forty students from the College of Technology were also able to finish their baccalaureate degree. On the other hand, the College of Law was also able to produce eleven (11) graduates of Bachelor of Laws while one hundred fifty four (154) students from the TSU Laboratory School graduated from secondary level.

Graduation Statistics

TARLAC STATE UNIVERSITY	
GRADUATION STATISTICS	
Colleges	Graduates
COED	406
CASS	269
CBA	733
CCS	394
COENG	174
CHK	60
CPA	83
COS	53
CAFA	49
CT	140
COL-LLB	11
SECONDARY	154
Total	2526

Figure 10. 2015 TSU Graduation Statistics

Teaching, Learning and Evaluation

Teaching, Learning and Evaluation

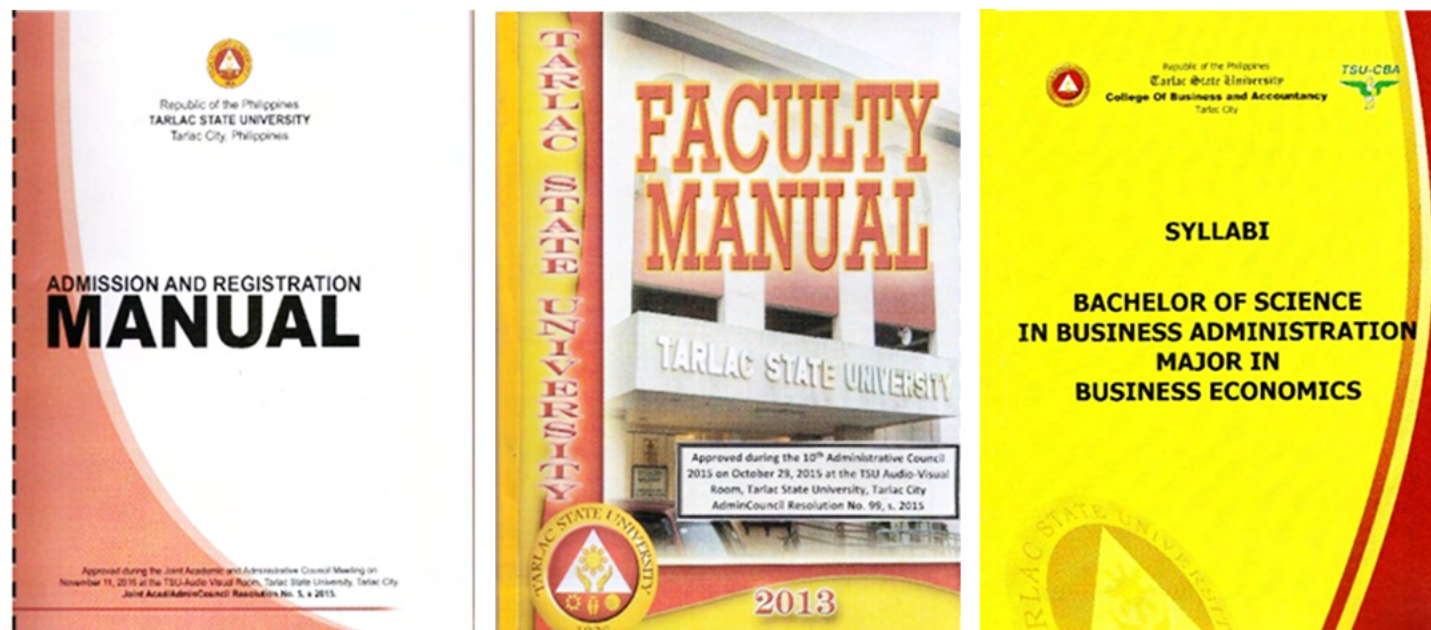
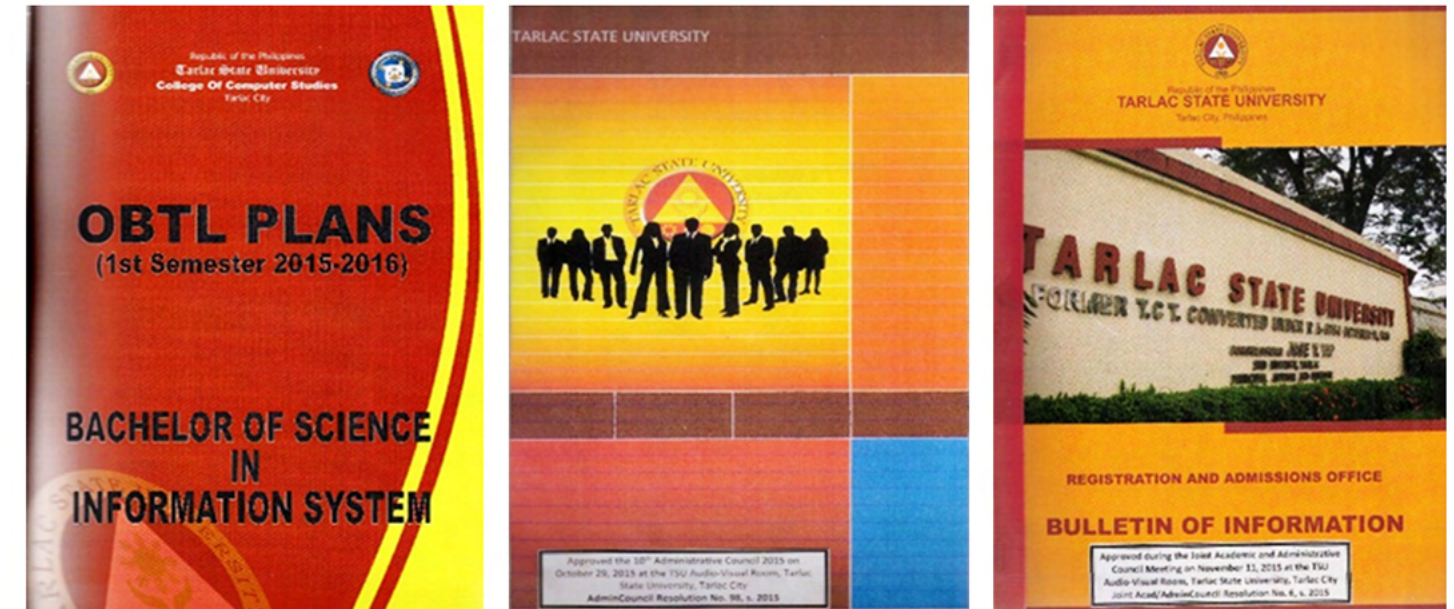
TARLAC STATE UNIVERSITY
GRADUATION STATISTICS IN ADVANCED EDUCATION

Program	Graduates
Doctoral	6
Masteral	48
Diploma	11
Total	65

Figure 11. Graduate Studies Graduation Statistics

In terms of graduation statistics in the graduate level, a total of sixty five (65) enrollees were able to obtain their degrees. Six (6) of them obtained their Doctoral Degree while forty eight (48) attained their Masteral Degree. Meanwhile, there were also Eleven (11) graduate students who were able to finish their Diploma in Public Administration.

Another mark in the historical development of TSU that made 2015 special is the transparency of its operations as established by the systems flow and operations duly crafted in the form of manuals, bulletins, and brochures. Such is true in the case of the Registrars' Manuals, revision of the Faculty and Graduate Manuals duly approved by the TSU Board of Regents. For the first time the Registrar's Office has also produced a bulletin of information on TSU programs and accreditation to help graduates easily access courses and descriptions for their work application abroad. To instantly showcase the TSU programs and accomplishments, a brochure for promotional purposes came out this year as an output of the Registrar's Office.



To adhere to international standard quality of service, two ISO seminars were conducted and attended by faculty and personnel of the university: the ISO 9001: 2008 Quality Management System Awareness Course at TSU on February 9, 2015 and ISO 22000: 2005 Food Safety Management System (FSMS) on February 10, 2015;



FACULTY
AND STAFF



Faculty Development

The office of Vice-President for Academic Affairs in its quest to develop the faculty members, they are sent to various trainings and seminars along their line of specialization. This is the support given by the administration to the faculty group to continuously update their knowledge and pedagogical skills.

They were also provided with the opportunity to join and compete with other academic and non-academic groups to showcase their skills and at the same time gauge their level of knowledge and skills in their respective area.

Faculty members of the College of Science participated in the Joint Faculty and Student Research Congress of Philippine Science Consortium at the University of Northern Philippines in Vigan, Ilocos Sur on August 12-14, 2015. One of the faculty members who attended, Prof. Erwin C. Mina, won in three categories when he bagged the 1st Place in Life Sciences Basic Experimental, 3rd Place in Life Sciences Applied-Non Experimental, and a finalist in Research Poster in Life Sciences.

College of Technology participated and won major Prizes at Regional Invention Contest and Exhibits (RICE) 2015 on August 25-27, 2015 at Walter Mart San Fernando, Pampanga.



Faculty and Staff

The Strategic Planning Management System was another means by which the TSU slowly adopts a culture of excellence. The TSU academic community adopts the regular monitoring and coaching of its faculty members. This is to identify the strengths of both the faculty members and their students and to readily deal with occurring weaknesses. Strategies to manage the problems are recommended by the program chairs to each class while best practices are commended.

Faculty members of the university also attended relevant trainings, seminars, and workshops to further enhance their capability, skills and techniques. Among them were:

Public Consultation on the Guidelines and Procedures on the Issuance of National Service Training Program (NSTP) Serial Numbers at the Oracle Hotel, Quezon City.	April 23, 2015	Engr. Jessie H. Domingo
Phil. Society of Plumbing Engineers(PSPE) Seminar in Davao City.	September 4-6, 2015	Ar. Marco Bildan
PSU Math Science Quiz Competition Consultation at PSU, Urdaneta, Pangasinan	September 8, 2015	Prof. Nancy L. Mati Prof. George P. Rabacal Dr. Alma Corpuz Prof. Chrismark Catalan Engr. Leo Piao
CDIO: Teaching and Learning Engineering Curriculum, in Mandaluyong City	September 22-25, 2015	Engr. Bernardino Nalipay Engr. Camilo Rivera Engr. Emy Vasquez Engr. Arlyn Angco Dr. Julieta Lagasca
Regional Teacher Education Conference	September 22, 2015	Prof. Lourdes Briones All Program Chairs
Workshop Conference on Women Leadership, Power & Decision Making in SUCs in Zamboanga City	September 9-11, 2015	Dr. Agnes M. Macaraeg
2 nd International Multimedia Conference at Ateneo de Manila University	September 26, 2015	Ms. Jazzel Llaneli E. Manalo
Phil. Society of Mechanical Engineers (PSME) Congress in Paco, Manila	July 9-10, 2015	Engr. B. Nalipay Engr. Elmer Tolonada, Engr. Jessie H. Domingo
International Conference on Public Administration in Vigan, Ilocos Sur	July 2-4, 2015	Dr. Edwin T. Caoleng Dr. Alfred V. Rigor
Public Administration and Governance Faculty Continuing Education Program, at NCPAG-UP Diliman, Quezon City	July 20-24, 2015	Dr. Edwin T. Caoleng
Benchmarking Activity in line with the Bamboo Development and Forest Park of the DTI, SMEDC and TSU at Eden Nature Park and Resort, Davao City	June 17-19, 2015	Ar. Marco Bildan
ASEAN Food Conference, at SMX Convention Center, Pasay City.	June 24-26, 2015	Ms. Leah T. Matias
Master Teachers Training Program (MTTP) Training, at UP Diliman, Quezon City	May 17-23, 2015	Kimberly Supan, Haren Canlas, Alvincent Danganan, Gloria Pallejera, Edjie Delos Reyes, Nicolas Diaz
AACCUP Training	May 2015	Engr. Marlon Gamido
Institutional Accreditation in CLSU	May 18-20, 2015	Engr. Leo P. Piao
Mid-Year Convention of IIEE in Davao City	May 21-23, 2015	Engr. Leo P. Piao
65 th Mid-Year Convention of IECEP in Laoag City	May 29-31, 2015	Engr. Idris Jeffrey Manguera Engr. Don Louie Sanvictores
PICE Mid-Year Convention at Davao City	May 28-30, 2015	Engr. Consolacion Lagman Engr. Leonides Tatu
Training on Research Proposal Write shop in Pampanga	April 13-15, 2015	Prof. Erwin C. Mina
National Training of Trainers Grade 10 Math K-12 Program at ADMU	April 20-24, 2015	Prof. Nancy L. Mati
Celebration of the Mais Festival at NEUST, Cabanatuan City	March 5, 2015	Ar. Marco F. Bildan
CISCO 1 Training, at Holy Angel University	April 27-30, 2015	Mr. Ronnie Mercado Ms. Valarie Simbol Ms. Gloria Pallejera

Faculty and Staff

National Certification III Examination for Motor Control at TESDA Tartlac	February 13, 2015	Engr. Ferdinand Marcos
ISO 9001:2008 Quality Management System Awareness Course at TSU	February 9, 2015	Dr. Glenda P. Blanco
Awareness Course on ISO 22000:2005 Food Safety Management System (FSMS)	February 10, 2015	Christine Janelle Santiago Jovy Tomas
"BOYSEN COLOR TREND 2015" at SMX MOA, Pasay City	January 21, 2015	Ar. Marco F. Bildan
"BCI Asia Philippines Inc. Interchange 15 Session City Series, at Emerald Hall, Lenox Hotel Rizal St., Downtown District Dagupan, Pangasinan	January 22, 2015	Ar. Marco F. Bildan
NC2 assessment in Housekeeping	January 25, 2015	Rosario C. Salas Dr. Leodivina P. Tagama Dr. Felicitas A. Quilondrino Prof. Lourdes S. Briones
AACCUP seminar at Vigan, Ilocos Sur	January 26-30, 2015	Engr. Consolacion S. Lagman
Public Consultation on Ladderized Curriculum sponsored by CHED at the Lyceum of the Philippines, Intramuros	January 26, 2015	Engr. Miriam S. Galvez Engr. Ann Jeanette S. Lopez
PSC Competition on Math Science Quiz Bowl, at Ifugao State University	January 7-8, 2015.	Prof. George P. Rabacal Prof. Adoracion D. Valencia Dr. Glenda P. Blanco Mr. Victor M. Serrano Engr. Bertrand Aldous Santillan Engr. Leonides A. Tatu
Training on Good Research Practice	June 9-11, 2015	Dr. Alma Corpuz Prof. Erwin Mina
Research Colloquium in EE4 of Engineering	March 12, 2015	Engr. Leonides A. Tatu Engineering Presenter of Research
College Research Colloquium	March 13, 2015	Engr. Camilo Rivera Engr. Enalyn Domingo, Engr. Don Louie Sanvictores Engr. Benjamin Abalos, Engr. Victoria Antallan
Training Program on Research Methods in Public Administration	September 21-25, 2015	Dr. Ma. June S. Carlos
Patent search for the research project, Pipe Bender and Retort	September 2015	Ar. Marco Bildan Mr. JN Punla, Mr. L. Suboc Ms. JM David Ms. E Sevilla
CAFA Colloquium at the San Isidro Library.	July 3, 2015	Ar. Marco Bildan CAFA Faculty and Staff
Consultation Service for Electronics Communications Design, at Camaley National High School, Pangasinan	July 6-20, 2015	Engr. Alejandro D. Caranto
"Mid-year In-House Review of Completed Researches" facilitated by URO. 1 st Placer: Design and Fabrication of an Electro-Mechanical Sifter 2 nd Placer: Design and Fabrication of Low-Cost Metal Detector	April 15, 2015	Prof. Arnel Punla Engr. Larry Suboc Engr. R. Canlas J. M. David E.L. Sevilla
"1 st In-House Review of Completed Extension Projects" facilitated by UESO. 1 st Placer: Design and Fabrication of an Electro-Mechanical Compost Silver 2 nd Placer: Design and Fabrication of Low-Cost Metal Detector	March 19, 2015	Prof. Arnel Punla Engr. L. Suboc, M. River Mr. E.L. Sevilla
College Research Colloquium	February 26, 2015	Engr. Marlon V. Gamido Engr. Edjie Delos Reyes All Faculty Members

Aside from seminars and trainings, faculty members were also given the opportunity to advance their education through the Faculty Scholarship Grant. Faculty members who want to avail the Faculty Scholarship Grant are screened by the Faculty Scholarship Committee headed by the Vice President for Academic Affairs. As of 2015, a total of 15 faculty members graduated through the Faculty Scholarship Grant while 14 faculty members are currently on scholarship. Figure 12 shows the distribution of faculty members who availed of the Faculty Scholarship Grant.

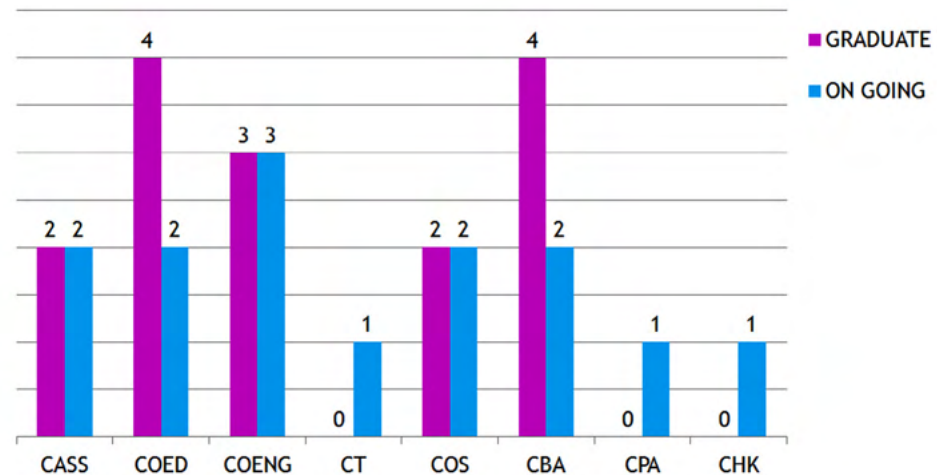


Figure 12. Profile of Faculty Scholars

Figure 12 shows that the College of Education and the College of Business and Accountancy produced the most number of faculty members who advanced their studies through the Faculty Scholarship Grant with 4 faculty members each. They are followed by the College of Engineering, the College of Arts and Social Sciences and the College of Science with 2 faculty members each. The College of Technology, College of Public Administration, and the College of Human Kinetics are yet to produce faculty members who shall graduate through the Faculty Scholarship grant.

In terms of those who are currently on scholarship grant, the College of Engineering has the most number of enrolled, with 3 faculty members, while the College of Arts and Social Sciences, College of Education, and the College of Science have 2 each. College of Technology, College of Public Administration, and the College of Human Kinetics all have 1 faculty member each.

Qualified grantees are categorized into three (3) schemes: Scheme A is a scholarship privilege open to all faculty members with two years permanent status who shall undertake Master's or Doctorate degree in line with their field of specialization. Under this scheme, the personnel will sign a Scholarship Contract, will receive the monthly salary, plus monthly stipend, book allowance, full tuition fees, as well as all the benefits from the TSU administration while on a two-year and four-year scholarship terms for Master's and Doctorate degrees, respectively; Scheme B is a scholarship privilege where the teaching personnel receives teaching de-loading, a maximum of six units. The grantee shall be entitled to receive thesis/dissertation aid and salary plus benefits; and or they can avail Scheme C – a scholarship privilege for any faculty member under a fellowship grant funded by a private institution, university, or agency, either nationally or internationally. Figure 13 shows the distribution of scholars in terms of Scholarship Scheme availed.

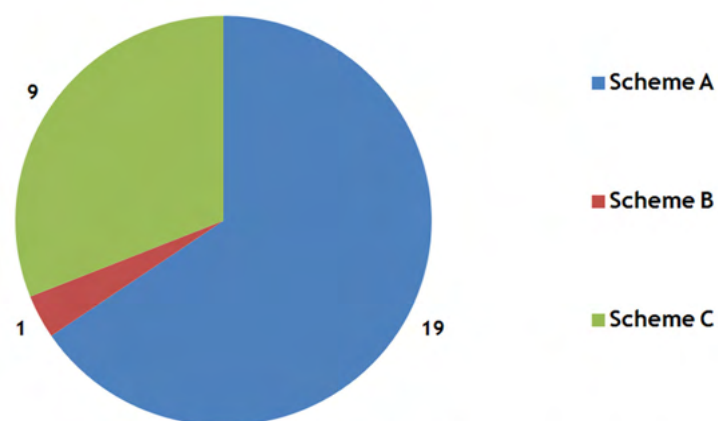


Figure 13. Profile of Faculty Scholars by Scheme

Educational Profile of Teaching Personnel (Permanent and Temporary Faculty)

A. Teaching

Number of Teaching Personnel Pursuing Higher Education		
I. On Scholarship	Graduated	On going
a. Doctorate Degree		10
a. Master's Degree		2
a. Others		
II. Non Scholars		
a. Doctorate Degree	66	
a. Master's Degree	138	
a. Others	41	

B. Teaching

Number of Teaching Personnel Pursuing Higher Education		
I. On Scholarship	Graduated	On going
a. Doctorate Degree		
a. Master's Degree		
a. Others		
II. Non Scholars		
a. Doctorate Degree	2	
a. Master's Degree	17	2

Seminars Conducted by the Human Resource Management and Development Office

DATE	SEMINARS	NO. OF ATTENDEES
Feb 9-10, 2015	Quality Management System Awareness	79
Mar 6, 2015	Institutional Accreditation	52
Mar 27, 2015	Fire Prevention and Safety	19
April 20-21, 2015	Campus Safety and Disaster Awareness	47
April 23-24, 2015	Institutional Accreditation and Level IV	93
Aug 8, 2015	Talk On Proper Conduct and Traffic Rules	4
Total	6 Seminars for 2015/Training	294



Tribute ti TSU Retirees 2015

The Tarlac State University, through the Human Resource Management and Development Office (HRM-DO), continues to recognize the dedication and commitment shown by our facilitators of learning and Non-Academic Personnel alike. One concrete manifestation of this is the conduct of tribute to retirees for them to feel the gratitude that Tarlac State University Family has for their contribution to the ideals of the institution.

The tribute for the retiree usually starts with a prayer and the singing of our National Anthem. After which the giving of message of thanks and honour to the retirees is headed by our President, Dr. Myrna Q. Mallari whose message speaks about honor and gratitude to the great contribution and sacrifices of the retirees in our institution. Then, other colleagues and friends of the retirees in cognizant of the great sacrifices that the retirees have made for the institution, and they also recalled the happy memories of the retirees at Tarlac State University.

The HRMDO coordinates with the retiree's family and friends to make the surprise program attended by TSU family and friends wherein someone close to the retiree will be the master of ceremony and actively participated by the college and/or office where the retirees belong.

The following employees and faculty members are the tribute honoraries for the year 2015:

- March 31, 2015- PROF. REMEDIOS M. ESPERON
- August 12, 2015- PROF. LOLITA N. CORPUZ
- October 28, 2015- ANITA P. GAMBOA
- October 28, 2015 - ROSALINDA R. CANLAS
- December 29, 2015- PRIMITIVO B. TIMBOL





RESEARCH

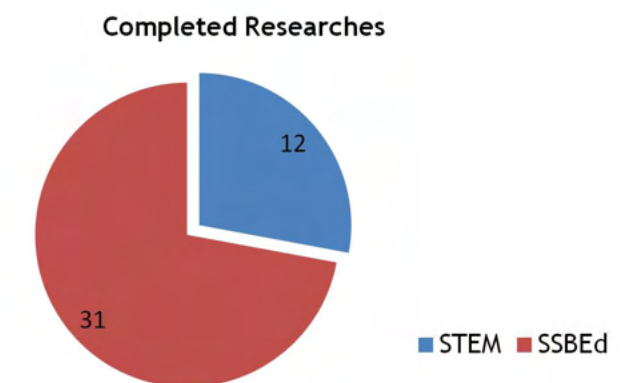


University Research Office

The University Research Office (URO) is pleased to report its accomplishments for the year 2015. The past year saw so many achievements worth-mentioning. To cite a few, the Office was able to establish two Research Centers namely: 1. Research Center for Gender Studies; and, 2. Research Center for Analytical Testing Laboratory and Natural Products. The Office also played a major role in the quest of the university for Institutional Accreditation. Moreover, the URO was able to generate 81 proposals; 43 completed researches; 13 published researches; and three (3) externally-funded researches. Moreover, 39 research papers were presented in international, national and local conferences. The Office also conducted two In-house Reviews for Completed Researches which provided the avenue for the faculty-researchers to present and disseminate their research studies.

Completed Researches

The graph below shows the distribution of the completed researches in 2015 as to Science, Technology and Mathematics (STEM) -12; and Social Sciences, Business and Education (SSBE) -31 researches:



The list of completed researches is as follows:

1. Core Competency for Accountants of BS Accountancy Students of Tarlac State University
By: Mr. Henry D. Rufino and Dr. Alejandro L. Medrano – CBA
2. The Translation of Selected Children’s Stories from English to Filipino and Kapampangan: Tools for Teaching Culture in the MTB-MLE Setting
By: Anna Maria Socorro Yumul-Coloma – CASS
3. The Effectiveness of the Flipped Classroom Pedagogy in Promoting Student’s Critical Thinking
By: Maria Agnes P. Ladia, Ed.D. – COEd
4. Performance of Students in College Retention Examination Vis-a-Vis General Weighted Average
By: Dr. Alma Corpuz, Dr. Lourdes S. Briones, Dr. Ma. Theresa Acosta – COEd
5. Sports And Recreation Activities Among Inmates Of The Tarlac Provincial Jail
By: Dr. Ligaya S. Salangasang – CHK
6. Candidate Engineers: An Evaluation of Their Licensure Examination Performance
By: Engr. Mervin P. Mohammed and Dr. Murphy P. Mohammed – COE
7. Training Needs of Certified Public Accountants (CPA’s) in the Province of Tarlac: Basis for Professional Development Program
By: Dr. Jhonel C. Panlilio – CBA



Research

8. Electro-Mechanical Compost Sifter
By: Prof. Arnel Punla, Engr. Larry A. Suboc, Mr. John Nelson Y. Punla, Ms. Eddie Lynne P. Sevilla and Ms. Michelle Rivera – CT
9. Hydraulic Rotary-Draw Pipe Bending Machine
By: Engr. Larry Suboc, Engr. Jose Dimatulac, Mr. John Nelson Punla, Ms. Eddie Lynne Sevilla, Ms. Suzanne Cruz – CT
10. Stationary Exercise Bike Charging And Generating System
By: Prof. Arnel Punla, Engr. Jose Dimatulac, Mr. John Nelson Punla, Ms. Eddie Lynne Sevilla – CT
11. Design and Development of University Analog Clock Control System
By: Engr. Jose Dimatulac, Engr. Larry Suboc, Engr. Raul Canlas, Mr. John Nelson Punla, Ms. Eddie Lynne Sevilla, and Ms. Joanna Mae David – CT
12. Enhanced Student Election System for Tarlac State University – Committee on Student Election
By: Prof. Heidilyn Gamido and Engr. Marlon Gamido – CCS
13. Triumph Over Obstacles: Development and Validation of Adversity Quotient (AQ) Inventory
By: Niño B. Corpuz, Ed.D., RGC – COEd
14. Profiling of the Commonly Utilized Plants for Diabetes in the Province of Tarlac
By: Prof. Erwin Mina
15. 2015 Data Gathering for the Monitoring and Evaluation Project of the Business Permits and Licensing System (BPLS)
By: Dr. Louella F. Ona; Dr. Maria Elena D. David; Ms. Julie Liezel C. Ferrer; and, Erika Pauline D. Tomas – URO
16. 2015 Regional Competitiveness Survey for Tarlac City and the Municipality of Capas in the Province of Tarlac
By: Dr. Louella F. Ona; Dr. Maria Elena D. David; Ms. Julie Liezel C. Ferrer; and, Erika Pauline D. Tomas – URO
17. Fire Suppressor Device for Residential Homes
By: Engr. Renato Galvez and Engr. Ferdinand L. Marcos – COE
18. Motivation and Physical Activity Participation of Filipino College Students
By: Jasper Jay Mendoza, Jonar T. Martin, Joel G. Tubera, Von Bismarck D. Monta, Emerlita S. Naguiat, Mark Juresa C. Yambao, Marvin Tullao, Michael E. Santos, Regina A. Baligad – COEd
19. Operation of Food Service Centers in State Universities and Colleges in Region III, Philippines: A Basis for Manual on Food Service Operation
By: Dr. Elsie Canlas – COEd
20. Industrial Refrigerant Recovery Recycling Machine
By: Mr. Bryan Christopher Sico, Ms. Suzanne Pagaduan et al. – CT
21. Customized Muscovado Molder Press
By: Prof. Arnel Punla et al. – CT
22. Viscous Fluid Agitator
By: Engr. Larry Suboc et al. – CT
23. Instructional Demonstration Table with Multicamera System
By: Mr. Federico Estrada et al. – CT
24. Microcontrolled Hybrid Transfer Switch Powered by Different Electric Power Sources
By: Engr. Ferdinand Marcos et al. – COE
25. Ultra-quiet Portable Air Compressor
By: John Nelson Punla et al. – CT



Research

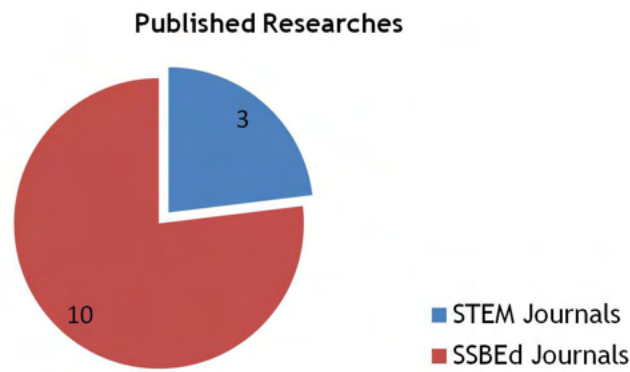
26. Food Safety Management (FSM) in Central Elementary School Canteens of Region 3
By: Dr. Lea Milan – COS
27. Governance Performance in Environmental Management of Barangay Suizo, Tarlac City
By: Dr. Ma. June Carlos – CPA
28. Research Productivity of State Universities and Colleges In Region III
By: Dr. Brigido Corpuz – CPA
29. The Effect of Remediation on the Performance in Retention Examination of Underachieving Prospective Secondary Teachers
By: Dr. Maria Agnes Ladia - COEd
30. Personal Finance Practices of TSU Faculty and Personnel
By: Dr. Rowena Ramos et al. – CBA
31. Needs Assessment of Women Entrepreneurs in the Province of Tarlac: Basis for the Creation of a Business Development Center for Women
By: Dr. Jhonel Catubay-Panlilio et al. – CBA
32. Energy Conservation Practices of Women in Tarlac City
By: Prof. Louella Capitulo et al. – GAD
33. Job Satisfaction (JS), Perceived Organizational Support (POS) and Organizational Commitment (OC) among the Tarlac State University (TSU) Lecturers
By: Mr. Wilmark Ramos – CBA
34. Performance of Tertiary Students in Organic Chemistry using Problem-based and Cooperative Learning Strategies
By: Dr. Alma Corpuz – COEd
35. Implementation of Senior Citizen's Privileges and Government Assistance in the Municipality of Capas: an Evaluation
By: Dr. Edwin Caoleng – CPA
36. Status, Issues, Problems and Concerns of the Tourism Industry in the Province of Tarlac: Towards a Tourism Development Plant
By: Dr. Edwin Caoleng – CPA
37. Constructivist Method: Effects on Achievement and Retention in Analytic Geometry
By: Dr. Jumar Valdez – CAFA
38. The Philosophic Rationale of Private HEIs in the Cities of Region III vis a vis CHED's Four Fold Thrusts Toward Quality Education
By: Dr. Aloysius Madriaga – CASS
39. Research Culture of the College of Education: A Vision of Excellence and Future Directions
By: Dr. Niño Corpuz – COEd
40. An Analysis on the He For She Campaign Speech of Emma Watson in Correcting Misconceptions on Feminism and Gender Equality using Feminist Rhetorical Criticism and Speech Act Theory
By: Jazzel Llanelli E. Manalo – CASS
41. Tarlac City: The Melting Pot
By: Dr. Rodrigo Sicat – COEd
42. English Teachers' Beliefs, Practices, and Problems Encountered in Using Communicative Language Teaching (CLT)
By: Brendalyn A. Manzano –CASS
43. Management Accounting Practices (MAPs) of Small and Medium-sized Manufacturing Enterprises in the City of Tarlac
By: Henry D. Rufino - CBA



Research

Published Researches

The graph below shows the distribution of the internationally-published researches to STEM Journals -3; and, SSBEJ Journals - 10:



Below is the list of the published researches in international journals:

1. TLE Career Pathway: Bridging the School and Industry for the 21st Century Work force in Tarlac City
By: Dr. Felicitas Quilondrino
Journal of Teaching and Education, 2014 Volume 03, No. 2, ISSN 2156-6266
2. BSBA Program of Higher Education Institutions in Region III and the graduates' performance in the work place: An Evaluation
By: Rowena C. Ramos
Review of Integrative Business and Economic Research Volume 04 2015, No. 2 ISSN 2301-1013
3. Constructivist Method: Effects on Achievement and Retention in Analytic Geometry
By: Jumar Valdez
International Journal of Engineering and Technical Research, Vol. 3 Issue1,2015 ISSN:2321-0869
4. Profile and Functions of Vice President for Administration of State Universities and Colleges in the Philippines: Basis for Policy Inputs
By: Dr. Myrna Q. Mallari
Journal of Global Intelligence & Policy VOLUME 8, ISSUE 14 ISSN: 1942-8189
5. Maintenance and Support Systems for Information and Communication Technology Resources in State Universities and Colleges in Region III, Philippines
By: Louella F.Ona
Journal of Social Science and Education Volume 1 No. 1 September 2014 ISSN 2356-847x
6. The Philosophic Rationale of Private HEIs in the Cities of Region III vis a vis CHED's Four Fold Thrusts Toward Quality Education
By: Prof. Aloysius Madriaga
International Journal of Education and Research Vol.3 No. 3 March 2015, ISSN 2201-6333 pp. 447-458
7. Analysis of the LET Performance of Centers of Excellence and Centers of Development for Teacher Education: Implications to Policy, Practice and Research
By: Dr. Maria Agnes P. Ladia
International Journal of Engineering, Research and Management (IJERM) ISSN: 2349-2058, Vol. 01 Issue 6, Sept 2014

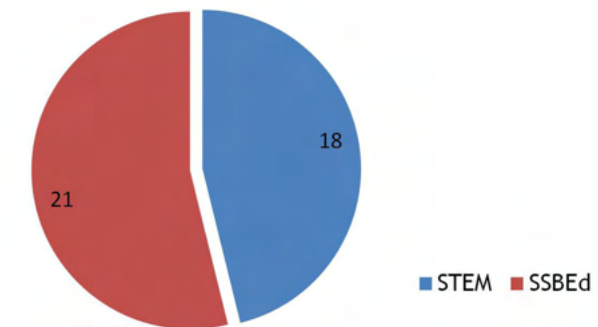


Research

8. Listening to Youth: An Intervention
By: Dr. Nino B. Corpuz
International Journal of Organizational Innovation (IJOI) Vol. 7 Number 4 April 2015
9. Students' Problems in a State University: Bases for Proposed Administrative Measures
By: Prof. Aloysius Madriaga
International Journal of Education and Research 2201-6333 (Print) 2201-6740 (Outline) page 327-340 Vol. 3 No. 4 April 2015
10. Operation of Food Service Centers in State Universities and Colleges in Region III, Philippines: A Basis for Manual on Food Service Operation
By: Dr. Elsie Canlas
The International Journal of Organizational Innovation Vol. 7 Number 4, April 2015 (ISSN 1943-1813)
11. Hybrid Instruction in Teacher Education Programs of State Universities and Colleges in Region III
By: Dr. Leodivina P. Tagama
International Journal of Innovative Technology and Exploring Engineering (IJITEE) ISSN: 2278-3075, Volume-5 Issue-1 June 2015
12. Analysis on the Experience in the May 2010 Election of the Parish Pastoral Council for Responsible Voting (PPCRV)
By: Dr. Agnes M. Macaraeg; Dr. Maria Elena D. David; and, Erwin P. Lacanlale
Global Journal of Education Published by University of Riverside Vol. 1 Spring 2015 ISBN Number 978-0-9965599
13. The Pedagogical Content Knowledge of Math III (Philippines)
By: Dr. Robert V. Marcos
May 2014 Kyoto, Japan International Conference on Social Science and Management (ICSSAM-507) Part V Education page1272-1290

Presented Researches

The graph below shows the distribution of presented researches in 2015 as to whether STEM -18; or, SSBEJ -21 researches:



Below is the list of presentations in local, regional, national and international conferences.

1. Interaktibong Modyul sa Pagtuturo ng Filipino
By: Dr. Daisy T. Inalvez and Dr. Jessica Marie I. Dela Peña
Pandaigdig na Kumperensya-Workshop sa Pagplanong Pangwika Unibersidad ng Pilipinas Visayas Sentro ng Wikang Filipino Mayo 14-16, 2015



Research

2. Pagtataya sa Saloobin ng mga Guro sa Pagtuturo ng Filipino Kaugnay sa Pagpapatupad ng Kurikulum na K-12 sa Lalawigan ng Tarlac
By: Dr. Jessica Marie I. Dela Peña
Pandaigdig na Kumperensya-Workshop sa Pagplanong Pangwika Unibersidad ng Pilipinas Visayas Sentro ng Wikang Filipino Mayo 14-16, 2015
Faith Village Conference Center Boracay, Malay, Aklan
3. Larvicidal Potential of the Crude Ethanolic Extracts of *Centrosema pubescens* Benth
By: Prof. Erwin C. Mina
2nd Symposium on Health Research Projects in Region III Central Luzon Health Research and Development Consortium at the University of the Assumption City of San Fernando, Pampanga April 24, 2015
4. Ethnobotanical Profiling of the Commonly Utilized Plants for Diabetes in the Province of Tarlac
By: Prof. Erwin C. Mina
2015 Philippine Science Consortium's Joint Research Congress for Faculty and Students held on August 12-14, 2015 at the University of Northern Philippines, Vigan City
5. Larvicidal Potential of the Crude Ethanolic Extracts of *Centrosema pubescens* Benth
By: Prof. Erwin C. Mina
2015 Philippine Science Consortium's Joint Research Congress for Faculty and Students held on August 12-14, 2015 at the University of Northern Philippines, Vigan City
6. Viscous Fluid Agitator
By: Engr. Larry A. Suboc et al.
Department of Science and Technology- Research Invention Contest and Exhibits held last August 25-27, 2015 at the Walter Mart City of San Fernando, Pampanga
7. Electro-Mechanical Compost Sifter
By: Engr. Arnel A. Punla et al.
Department of Science and Technology- Research Invention Contest and Exhibits held last August 25-27, 2015 at the Walter Mart City of San Fernando, Pampanga
8. Fire Suppressor Device for Residential Homes
By: Engr. Renato Galvez et al.
Department of Science and Technology- Research Invention Contest and Exhibits held last August 25-27, 2015 at the Walter Mart City of San Fernando, Pampanga
9. Core Competency for Accountants of BS Accountancy Students of Tarlac State University
By: Mr. Henry D. Rufino
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
10. The Translation of Selected Children's Stories from English to Filipino and Kapampangan: Tools for Teaching Culture in the MTB-MLE Setting
By: Anna Maria Soccorro Yumul-Coloma
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
11. The Effectiveness of the Flipped Classroom Pedagogy in Promoting Student's Critical Thinking
By: Maria Agnes P. Ladia, Ed.D.
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
12. Performance of Students in College Retention Examination Vis-a Vis General Weighted Average
By: Dr. Alma Corpuz
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City



Research

13. Sports And Recreation Activities Among Inmates Of The Tarlac Provincial Jail
By: Dr. Ligaya S. Salangang
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
14. Candidate Engineers: An Evaluation of Their Licensure Examination Performance
By: Dr. Murphy P. Mohammed
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
15. Training Needs of Certified Public Accountants (CPA's) in the Province of Tarlac: Basis for Professional Development Program
By: Dr. Jhonel C. Panlilio
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
16. Electro-Mechanical Compost Sifter
By: Prof. Arnel Punla
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
17. Hydraulic Rotary-Draw Pipe Bending Machine
By: Engr. Larry Suboc
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
18. Stationary Exercise Bike Charging And Generating System
By: Prof. Arnel Punla
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
19. Design and Development of University Analog Clock Control System
By: Mr. Raul Canlas
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
20. Enhanced Student Election System for Tarlac State University – Committee on Student Election
By: Dr. Heidilyn Gamido
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
21. Triumph Over Obstacles: Development and Validation of Adversity Quotient (AQ) Inventory
By: Niño B. Corpuz, Ed.D., RGC
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
22. Profiling of the Commonly Utilized Plants for Diabetes in the Province of Tarlac
By: Prof. Erwin Mina
In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
23. Industrial Refrigerant Recovery Recycling Machine
By: Mr. Bryan Christopher Sico
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
24. Customized Muscovado Molder Press
By: Prof. Arnel Punla
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City



Research

- 25. Viscous Fluid Agitator
By: Engr. Larry Suboc
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 26. Instructional Demonstration Table With Multicamera System
By: Mr. Federico Estrada
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 27. Microcontrolled Hybrid Transfer Switch Powered by Different Electric Power Sources
By: Engr. Ferdinand Marcos
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 28. Ultra-quiet Portable Air Compressor
By: John Nelson Punla
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 29. Food Safety Management (FSM) in Central Elementary School Canteens of Region 3
By: Dr. Lea Milan
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 30. Governance Performance in Environmental Management of Barangay Suizo, Tarlac City
By: Dr. Ma. June Carlos
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 31. Research Productivity of State Universities and Colleges In Region III
By: Dr. Brigido Corpuz
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 32. The Effect of Remediation on the Performance in Retention Examination of Underachieving Prospective Secondary Teachers
By: Dr. Maria Agnes Ladia
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 33. Personal Finance Practices of TSU Faculty and Personnel
By: Dr. Rowena Ramos
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 34. Needs Assessment of Women Entrepreneurs in the Province of Tarlac: Basis for the Creation of a Business Development Center for Women
By: Dr. Jhonel Catubay-Panlilio
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 35. Energy Conservation Practices of Women in Tarlac City
By: Prof. Louella Capitulo
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City



Research

- 36. Job satisfaction (JS), perceived organizational support (POS) and organizational commitment (OC) among the tarlac state university (TSU) lecturers
By: Mr. Wilmark Ramos
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 37. Performance of Tertiary Students in Organic Chemistry using Problem-based and Cooperative Learning Strategies
By: Dr. Alma Corpuz
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 38. Implementation of Senior Citizen's Privileges and Government Assistance in the Municipality of Capas: an Evaluation
By: Dr. Edwin T. Caoleng
2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City
- 39. Status, Problems and Concerns of the Tourism Industry in the Province of Tarlac: Towards A Tourism Development Plan
By: Dr. Edwin T. Caoleng
BEC 2015 BIMP-EAGA Conference held last December 14-16, 2015 at A & A Plaza Hotel, San Miguel Puerto Princesa City, Palawan

Externally-Funded Researches

See new list/table of External-Funded Researches in 2015.

Faculty Researcher/s	Research Titles	Collaborating Schools, Institutions and Agencies	Amount of Grants
Dr. Myrna Mallari Dr. Louella F. Ona Dr. Maria Elena D. David Ms. Julie Liezel Ferrer Ms. Erika Pauline Tomas	2015 Central Luzon Cities and Municipalities Competitiveness Index	Department of Trade and Industry – RO 3 (National Competitive Council)	Php 36,000.00
Dr. Myrna Mallari Dr. Louella F. Ona Dr. Maria Elena D. David Ms. Julie Liezel Ferrer Ms. Erika Pauline Tomas Ms. Julie Ann Borja	2015 Business Permits and Licensing System (BPLS) Field Monitoring and Evaluation/Validation Project	Department of Trade and Industry – RO3	Php 30,000.00
Engr. Larry Suboc Mr. John Nelson Punla Eddie Lynne Sevilla Joanna Mae David	Muscovado Sugar Crystallizer	T2JP Charias Incorporated Brgy. San Jose Gerona, Tarlac	Php 83,400.00



Research



In-house Reviews of Completed Researches

In 2015, two In-house Reviews were conducted by the URO:

1. The In House Review of Completed Researches held last April 15, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City; and,
2. 2015 Year End In House Review of Completed Researches held last December 18, 2015 at the Tarlac State University RED Bldg. Lucinda Campus, Tarlac City.



In House Review of Completed Researches, April 15, 2015



2015 Year-End In House Review of Completed Researches, December 18, 2015

Capacity Building

Below is the table showing the seminars/trainings conducted by the University Research Office in 2015.

TITLE	RESOURCE SPEAKER	DATE	NUMBER OF PARTICIPANTS
Seminar on Research Ethics	Dr. Al D. Biag	January 30, 2015	30 participants
Seminar on Advanced Quantitative Method	Dr. Roberto Pagulayan	August 19, 2015	26 participants
Seminar Workshop on Intellectual Property	Mr. Mario Q. Carag, Atty. James Dennis Gumpal Engr. Merlito J. Carag	May 20-22, 2015	79 participants

Seminar on Research Ethics



Mentoring-Workshop of Intellectual Property and Claim Drafting with Faculty Researchers



Seminar-Workshop on Quantitative Research Methods



College of Education



College of Arts and Social Sciences



College of Public Administration



College of Engineering



College of Science



Gender and Development



Office of Production

The Office of Production was reconstituted in June 26, 2015 and designated its director with mandates specified in the TSU Administrative Order No. 39, s. 2015. Specifically, it was to implement RA 10055, the Philippine Technology Transfer Act of 2009, an act providing the framework and support system for the ownership, management, use, and commercialization of intellectual property generated from research and development funded by government and for other purposes.

Moreover, by virtue of the TSU Board Of Regents Resolution, approving the TSU Framework for Research, Production and Extension as shown in Figure 1, the Office of Production is now institutionally posited with the other units of the university organization.

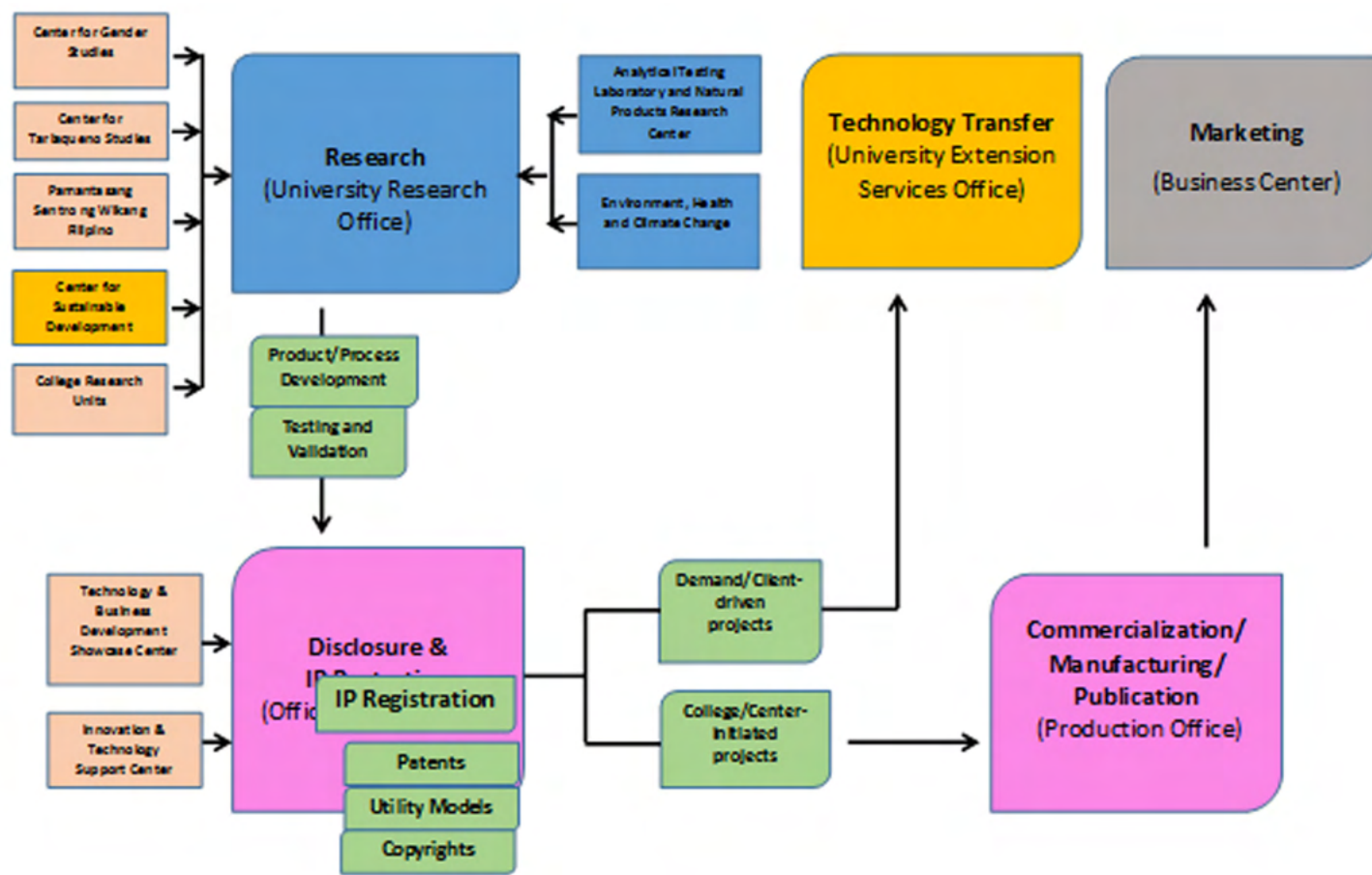


Figure 1. The TSU Framework for Research, Production and Extension

The figure defines the production office’s interconnectivity as regards its function with the University Research Office and the University Extension Services Office as the repository of all research outputs in the university for possible Intellectual Property registration, technology and product development, commercialization, manufacturing and publication.



The Director of the Production Office, working as part of a University Committee, developed the TSU Production Manual which was presented to, and, approved by the university Administrative Council and the TSU Board of Regents (Resolution No. 96, s. 2015). Copies of the published TSU Production Manual (ISBN#978-971-796-013-5) are now available.

As regards the major final output of the Office of Production from its creation in June 28, 2015 to December of the same year, the following technologies developed by the university were registered at the Intellectual Property Office of the Philippines (IPOP) for patent application. These are:

- a. A Vibratory Rotary Sifter for Separating Granulated Materials”, Utility Model-051, with Registration Number 22015000332, filed on 14 July 2015; and
- b. “An Apparatus for Cooking Raw Sugar Such as Muscovado and the Likes”, Utility Model-180, with Registration Number 22015000567, filed on 30 September 2015.



Figure 2. A Vibratory Rotary Sifter for Separating Granulated Materials



Figure 3. An Apparatus for Cooking Raw Sugarsuch as Muscovado and the Likes

Presently, these two technologies are displayed at the temporary Technology and Business Development Showcase Center set up at the lobby of the Research, Extension and Development Building, Lucinda Campus (Figure 4). The Office of Production had the budget of Php 1.85M approved for next year’s implementation, the renovation of the same to house the center permanently.



This year marked the establishment of the Office of Production which is expected to contribute and enhance the capability of Tarlac State University in accomplishing its mandates to serve the community and contribute to the vision of inclusive growth of the national government.



EXTENSION,
CONSULTANCY
SERVICES & LINKAGES

Extension, Consultancy Services and Linkages



Extension Services Office

As the University embarks on its journey of becoming a premier university in the Asia Pacific Region and a champion of community development, the Extension Services Office was tasked in fulfilling one of the functions of the university which is Extension. For this year, the Extension Services Office was able to surpass its targets and commitments in line with the three major programs namely, Community Development (ComDev) Program, Industry Development Extension (InDEx) Program, and Extension Support Services Program (ESSP) along with other projects and activities on its portfolio.

Community Development (ComDev) Program

Through the various extension interventions of the colleges, the ComDev Program had been accomplished through the commitment and effort of the colleges namely, College of Education for Barangay Dumarais, La Paz, College of Arts and Social Sciences for Barangay Cadanglaan (for English Department) and Poroc (for Psychology Department) in Pura, Tarlac.

The activities that were conducted are the following: training for elementary school teachers from partner communities, creation of a site development plan for public schools, design and fabrication of wooden cabinets and school chairs, and donation of school supplies among others.

Industry Development Extension (InDEx) Program

Tarlac State University recognizes the contributions of micro, small and medium (MSMEs) enterprises as driving force in the economic development of the country and the generation of countryside employment. Through the InDEx Program, thirteen (13) firms were assisted with consultancy services/technical assistance and eight (8) of those were also assisted for their product label design and other promotional materials.

In terms of adopters engaged in profitable enterprises, ten (10) were successful in proceeding with their line of business.

Extension Support Services Program (ESSP)

Trainings and Technical Assistance/Advisory Services forms part of ESSP accomplishments for this year. Based on available data, the following were accomplished:

Trainings under ESSP

No. of Trainings	57
No. of Trainees	1,917
Total No. of Faculty Involved	55

Technical Assistance/Advisory Services

No. of Technical Assistance	25
Total No. of Faculty Involved	35



Extension, Consultancy Services and Linkages

In terms of performance on TESDA NC II Assessment, 89% of candidates (31 out of 35) passed the National Certificate II Assessment of TESDA for the Shielded Metal Arc Welding (SMAW) NC II and Electrical Installation and Maintenance NC II. The candidates were from Brgy. Batang-Batang, Victoria ang Brgy. Mababababa, San Jose for the SMAW and Brgy. Caturay, Gerona, Tarlac for Electrical Installation and Maintenance.

Institutional Private/Public Sector Partnership Program

The Extension Services Office recognizes the value of partnership among the different stakeholders we work with, for the last year a Memorandum of Understanding between the Philippine National Police – Tarlac Police Provincial Office (PNP-TPPO) and TSU was entered into for the provision of Extension Services through computer related trainings for its policemen. The following were the trainings successfully conducted: Computer Literacy on MS Word and MS Powerpoint, Basic Photoshop, Basic Photography.

The Jollibee Group Foundation (JGF) has been a partner of the TSU last year through the Pilot Implementation of the Central Kitchen Model for the School-Based Feeding Program (SBFP). The TSU through the UESO provided technical assistance and monitoring of the said implementation.

The UESO also maintained/forged partnership with the following Government Agencies, Private Individuals/Organizations, and Non-Government Organizations:

- DOST-Tarlac
- DAR-Tarlac
- DTI
- TESDA
- DSWD
- LGU of Anao
- LGU of Victoria
- TSPI
- Jollibee Group Foundation
- Provincial Government of Tarlac
- Golden Crown Petals and Herbs
- PNP-TPPO
- OWWA-III
- T2JPMuscovado
- Earl's Meat Products

Special Programs/Projects

Student Extension Experience Program (SEE Program)

A tutorial project on various subjects such as Math, Filipino, English, and Health were offered to slow learner pupils of Brgys. Bantog and Bacuit in Tarlac City, Brgy. Sierra in La Paz, and Brgy. Sto. Niño in Bamban. The tutorial project was spearheaded by Student Teachers from the College of Education.

Also, the organization of Communication Arts students from the College of Arts and Social Sciences (CASS) gave/handed out school supplies to elementary school students in Barangay San Vicente, Laur, Nueva Ecija.



Extension, Consultancy Services and Linkages

Social Action on Relief and Rehabilitation Assistance Program for Victims of Calamities (SARAP Tumulog Program)

UESO extended financial assistance to a total of 36 households affected by Typhoon Lando in Barangay San Vicente, Laur, Nueva Ecija. The total amount of financial aid was P92,000.00.

Continuous monitoring was also being done for the twenty (20) beneficiaries of the Rent-to-Own Trisikad Project in Sara, Iloilo.

Community Empowerment through Science and Technology (CEST) – Anao Phase II

The UESO was tapped to provide extension services focusing on community livelihood and micro-enterprise development in Anao, Tarlac as a component of the Community Empowerment through Science and Technology (CEST) – Anao Phase II. Some notable accomplishments included:

- Capacitated the micro-entrepreneurs of Anao on starting a business, product costing, business cash flow recording, process and product quality control, good manufacturing practices, and product branding and marketing.
- Developed and transferred technologies like the auto-mechanical sieve that increased production capacity of the vermi compost of LGU-Anao by 30%.
- A fabricated retort that increased the capacity by 200%, reduced processing time by 60% and produced fuel consumption by 200% of the Mushroom Growers of Anao.
- Provided the design and layout of product catalogue that widens the market of the ylang-ylang perfume and essential oil of Anao.
- Improved layout of production beds that improved the quality of their vermin compost.
- Prolonging of shelf-life, improvement in terms of texture and product innovation that increased sales of Royems' Puto de fruta by 50%.

Agrarian Reform Community Connectivity and Economic Support Services (ARCESS) Project

The TSU-ESO was one of the Professional Service Provider (PSP) tapped by the Department of Agrarian Reform Provincial Office Tarlac for the five (5) Agrarian Reform Beneficiaries Organizations (ARBOs) in Hacienda Luisita namely Brgys. Bantog and Asturias in Tarlac City, Brgys. Mabilog and Pando in Concepcion, Tarlac, and Brgy. Motrico in La Paz, Tarlac. There were two (2) components of the Project namely, Agricultural Extension Services and Business Development Services. The following are the notable accomplishments in the two components:

1. Agricultural Extension Services (AES)
 - a. Coached/assisted/trained ARBO members on farming concepts and graduated them into farmer technicians
 - b. Documented the farming practices of ARBO members to develop the local technology
 - c. Produced modules and farm manual



Extension, Consultancy Services and Linkages

List of AES IEC materials/modules produced

Title of Material/Module	Author/Year Produced
Techno-Guide on Crop Health	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on Soil Health	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on the Kinds and Application of Fertilizers (English and Filipino Versions)	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on Land Preparation (English and Filipino Versions)	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on Pest Management (English and Filipino Versions)	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on Rice Harvesting and Post-Harvesting Handling (English and Filipino Versions)	TSU-DAR ARCESS (AES Team)/2015
Techno-Guide on Sugarcane Harvesting and Post-Harvest Handling (English and Filipino Versions)	TSU-DAR ARCESS (AES Team)/2015
Tekno-Gabay sa Pagtanim ng Sili	TSU-DAR ARCESS (AES Team)/2015
Rice Production Manual	TSU-DAR ARCESS (AES Team)/2015
Sugarcane Production Manual	TSU-DAR ARCESS (AES Team)/2015

2. Business Development Services (BDS)
 - a. Coached/assisted the ARBOs in the preparation of their Policies, Systems and Procedures and business plan on the utilization of their loan from the Landbank of the Philippines
 - b. Coached/assisted the ARBOs in the preparation of their loan documents submitted to Landbank of the Philippines

List of BDS IEC materials/modules produced

Title of Material/Module	Author/Year Produced
Accounting Manual for Agrarian Reform Beneficiaries Organization	TSU-DAR ARCESS (BDS Team)/2015
Module on Leadership and Organizational Management	TSU-DAR ARCESS (BDS Team)/2015
Module on Bookkeeping and Accounting	TSU-DAR ARCESS (BDS Team)/2015
Module on Marketing and Entrepreneurship	TSU-DAR ARCESS (BDS Team)/2015
Module on Credit and Collection	TSU-DAR ARCESS (BDS Team)/2015
Module on Cash Management	TSU-DAR ARCESS (BDS Team)/2015
Module on Financial and Investment Management	TSU-DAR ARCESS (BDS Team)/2015

Extension, Consultancy Services and Linkages



The engagement commenced in August 2014 and was completed in October 2015.

Other Accomplishments

ISO 9001:2008 Certification

In line with the Documents Management System that is in place for more than five (5) years now, the UESO maintained the ISO certification (last surveillance audit) as audited by SGS Philippines Surveillance Audit last Dec 4, 2015.

ISO 9001:2008

College Extension Chairpersons and Department Extension Coordinators Capacity Building

Conducted a capacity building activity last May 21-22, 2015 in Subic for College Extension Chairpersons and Department Extension Coordinators, focusing on outcomes-based extension.

1st In-House Review of Completed Extension Projects

As a form of recognition to outstanding extension projects, the UESO conducted the first In-House Review of Completed Extension Projects last March 19, 2015. Among the eleven (11) entries from the different colleges, the two entries of the College of Technology which are the Design and Fabrication of an Electro-Mechanical Compost Siever and the Design and Fabrication of Low-Cost Metal Detector ranked 1st and 2nd respectively. The 3rd spot was bagged by the College of Computer Science with its project Wireless Access for Health.

Professional Development Services Office

The Professional Development & Consultancy Services (PDCS) is the arm of the University tasked to plan, design and implement trainings, seminars, workshops and conferences for professionals in the academia, local government units and the industry while it aims to strengthen goodwill and enhance productivity of TSU. By this mandate, PDCS was able to partner and tie-up with institutions such as the Department of Education, the Philippine Technological Council, Mapua Institute of Technology, the Entrepreneurship Educators Association of the Philippines, Inc., the Tarlac Provincial Hospital, and the Tarlac Provincial Government.

The PDCS has become an agent of the University in building more linkages and contributing to the University's IGP initiatives.





Extension, Consultancy Services and Linkages



Extension, Consultancy Services and Linkages

PDCS Activities in 2015

Title of Activity	Date	No. of Participants	Gross Income	Venue
Seminar/Workshop on Science Education and Astronomy	April 28-30	6	Php 25,319.46	TSU-Lucinda Campus
MTOT Batch 1	May 18-23	492	Php 1,500,000.00	TSU-Lucinda Campus
MTOT Batch 2	May 25-30	566	Php 1,500,000.00	TSU-Lucinda Campus
Proficiency Seminar/Workshop on Frontline Servicing and Customer Satisfaction	March 23	45	Php 20,271.57	TSU-Lucinda Campus
Proficiency Seminar/Workshop on Frontline Servicing and Customer Satisfaction	August 18	30	Php 8,500.00	TSU-Lucinda Campus
Proficiency Seminar/Workshop on Frontline Servicing and Customer Satisfaction	August 11	34	Php 15,000.00	Provincial Government of Tarlac Sanggunian Hall
Proficiency Seminar/Workshop on Frontline Servicing and Customer Satisfaction	August 11	42	Php 15,000.00	Provincial Government of Tarlac Sanggunian Hall

From June to September, seven (7) batches of Seminar Workshop on TSU Outcomes Based Teaching and Learning (OBTL) Plan Development have been conducted to the following colleges:

- College of Education and College of Human Kinetics (June 26, 2015, the Training Room, REPD Bldg. Lucinda Campus)
- College of Business and Accountancy (July 10, 2015, TSU Main AVR)
- College of Engineering (July 14, 2015, TSU Main AVR)
- College of Arts & Social Sciences (August 3-4, 2015, San Miguel, Bulacan)
- College of Computer Studies, College of Science, College of Public Administration (August 12, 2015, Alumni Center, Lucinda Campus)
- College of Technology (September 8, 2015, CT Conference Room, San Isidro Campus)
- College of Law (September 11, 2015, TSU VIP Lounge)



The College of Education together with the partners from Dumarais Elementary School and Dumarais Barangay Council conducted a mid-year assessment on the Community Development activities and interventions of the college.



Memorandum of Agreement signing for the Community Development Program with the partners from Barangay San Jose, Gerona, Tarlac. The partnership was among the project-anchors: San Jose Elementary and High School, and the San Jose Barangay Council.



A glimpse of the day to day operation of Golden Crown Petals (GCP). GCP was one of the clients of the Extension Services Office



Memorandum of Agreement signing between TSU and the Tarlac Police Provincial Office (PNP-TPPO) for the provision of Extension Services through computer related trainings for its policemen.



TSU-DAR ARCESS Farmer Technicians Graduation Ceremony



During the conduct of the assessment for the Shielded Metal Arc Welding (SMAW) NC II





Extension, Consultancy Services and Linkages



Extension, Consultancy Services and Linkages



Central Kitchen Inauguration and Commitment Signing for the School-based Feeding Program of DepEd



Actual feeding of student beneficiaries in the Central Kitchen established at Capas Gabaldon Elementary School



TSU-DAR ARCESS Farmer Technicians Graduation Ceremony



Ms. Evelyn Dofredo, the lead auditor for the SGS Philippines Surveillance Audit last December 4, 2015



Dr. Angelito Manalili, Former Dean of the College of Social Work and Community Development in UP Diliman delivered a lecture for the participants of the Capacity Building



The resource speaker together with the ESO staff, College Extension Chairpersons and Department Extension Coordinators in the Capacity Building activity conducted last May 21-22, 2015

Seminars - Workshop and Activities of GAD

SEMINARS/WORKSHOPS		DATE	PARTICIPANTS
Gender Sensitivity Orientation	Dr. Rita E. Pulmano	January 10 2015	Malikhaing Mananayan ng Anao(MMA)
Gender Mainstreaming and Gad planning and Budgeting		January 12-13, 2015	Members of TWG and coordinators of the different colleges
HIV – AIDS Awareness Seminar	Dr. Rommel Hernandez	January 19, 2015	College of Science
Reproductive Health Seminar	Prof. Lucila Sunga	February 9, 2015	College of Education
Gender Sensitivity Orientation and GAD Mainstreaming	Dr. Rita E. Pulmano	February 26, 2016	College of Computer Studies
National Women’s Month Celebration		March 3, 2015	Employees and students
Women Leadership Seminar	Loree gene	March 9, 2015	TSU main AVR
GAD Profiling Workshop	Dr. Rita E. Pulmano	April 10, 2015	NASA
Gender Responsive Teambuilding	Dr. Rita E. Pulmano	May 1-2, 2015	NASA
GAD Forum	Dr. Rita E. Pulmano	May 22, 2015	BIR
Seminar – Workshop on Developing Gender Responsive	Dr. Rita E. Pulmano	June 16-17, 2015	Research and Extension
Training – Workshop in Preparation of 2016 GAD Plan and Budget	Dr. Rita E. Pulmano	July 15-16, 2015	Provincial Government
Pantas – Aral Para Sa Gaybaybayhan	Ms. Louella Capitulo	July 28, 2015	College of Law
Re-Orientation Seminar- Workshop (retreat)	Dr. Rita E. Pulmano	August 13 and 14, 2015	
GSO for Newly Hired Lecturers and Part - Timers	Dr. Rita E. Pulmano	August 19, 2015	Newly Hired
Seminar-Workshop conducted by the Municipality of Victoria	Dr. Rita E. Pulmano	August 26, 2015	Municipal Hall
Training on Gender Mainstreaming Monitoring System	Dr. Rita E. Pulmano	October 6, 2015	
Gender Sensitivity Orientation	Dr. Rita E. Pulmano	October 7 and 9, 2015	SSS Employees
Gender and Development Seminar	Dr. Rita E. Pulmano	October 26, 2015	Teachers of Maungib High School
Gender Responsive Team Building and GSO	Dr. Rita E. Pulmano	October 28, 2015	Teachers of Capas, Tarlac
18 - day campaign to END VIOLENCE AGAINST WOMEN (VAW)	Dr. Rita E. Pulmano, Staff and Coordinators	November 25 – December 12, 2015	Employees and students



Extension, Consultancy Services and Linkages



Extension, Consultancy Services and Linkages

Gender and Development

In-House review - Gender Issues

RESEARCH TITLE	AUTHORS
Cases of Violence in Tarlac City	Murphy Mohammed and Rita Pulmano
Energy conservation Practices of Women in Tarlac City	Alma Corpuz , Louella Capitulo and Rita Pulmano
Needs Assessment of Women Entrepreneurs in Tarlac	Jhonel Panlilio, Elizabeth Amurao and Renato Mercado
Implementation of the Senior Citizen's Act in Capas, Tarlac: An Assessment	Edwin Caoleng
Looking Through the Eyes of Street Children in Tarlac City	Nick Caingat, Alfred Rigor and Murphy Mohammed



Gender Mainstreaming and Gad Planning and Budgeting
tJanuary 12-13, 2015



Women's Month Celebration
(March 2015)



Re-Orientation Seminar- Workshop
(retreat August 13-14, 2015)



Re-Orientation Seminar- Workshop
(retreat August 13-14, 2015)



Women Empowerment Forum
(March 2015)



Gender Responsive Teambuilding
(May 1-2, 2015)



Workshop Conference on Women Leadership, Power and Decision Making In State Universities and Colleges
(Sept. 9-11, 2015)



18 – day Campaign END Violence Against Women
(November 25 – December 12, 2015)



Gender and Development Forum
(May 22, 2015)



Gender – Responsive Research and Extension
(June 16-17, 2015)



SUPPORT
TO STUDENTS



Support to Students

The university takes pride in the success of its students in various competitions participated by its students. The students of the College of Technology swept major awards in the Provincial Skills Competition hosted by the Technical Education Skills Development Authority on August 18-20, 2015. TSU took home the 1st Place in Industrial Automation, Mechanical Engineering Design CAD, and Mechatronics. They went on to represent the entire province in the Regional Skills Competition held on September 14-16, 2015 where they also bagged the 1st Place.



Ms. Mae Anne Creencia, AB Psychology student of the College of Arts and Social Sciences, was a Regional Awardee for Ten Outstanding Students of the Philippines (TOSP) of 2015.

A student of the College of Architecture and Fine Arts, Weriel Mallari, was hailed as Grand Champion in Oil/Acrylic and Water-based Category of the 15th Vision Petron National Painting Competition 2015. He was awarded on November 28, 2015 at the National Museum, Old Senate Session Hall, Manila. The College of Science was also able to produce “2015 DOST Junior Level Scholarship” Passers on September 10, 2015 in DOST, Taguig City.

If the faculty group is given all out administrative support, the same support is given to the student group to advance and broaden their experience and knowledge. Various groups from different disciplines were allowed to participate in academic gathering outside the institution. However, specified institutional safety nets were completed before students are allowed to go on field trips, seminars, trainings or other exposures.

Likewise, students were also given utmost support in their holistic development. They were given opportunities to learn outside the classroom through participating in competitions and attending seminars, trainings, and workshops that they attended. Among these were:

Regional Annual Administrative and Tactical Inspection	March 4, 2015	All first year students
Financial Literacy for MPA students at the Asian Development Bank, at Metro Manila	January 7, 2015	GSSO Officers MPA Students
Strengthening Brotherhood through Livelihood and beneficiaries of the Lingap Center, at San Juan de Mata, Tarlac City	January 17, 2015	GSSO Officers MAED & EDMA students
Seminar on Public Fiscal Administration at Graduate School Building, TSU	January 31, 2015	GSSO Officers MPA Students
National Civil Engineering Quiz 2015, at U.P Diliman, Quezon City	September 12, 2015	Civil Engineering 5 th year students
IIEE Regional Quiz show at NEUST Cabanatuan City	September 18, 2015	Electrical Engineering 4 th and 5 th year students and quizzers
Provincial Quiz Bee in Chemistry, Biology and Physics, at TSU Main AVR	September 28, 2015	COS-Chemical Society
TESDA Regional Skills Competition *Industrial Automation - 1 st Placer *Mechatronics - 1 st Placer	September 14-16, 2015	Enrico Austria Mark Soriano Elmo Sotto Mark Ramos Leadwin Beltran

Support to Students



Team Building at Camp O'Donnel, Capas, Tarlac	July 17, 2015	CSC Officers
PSME Regional Convention Quiz contest. TSU garnered 3 rd Place at OASIS Hotel San Fernando, La Union	July 23-24, 2015	ME Students
National Science and Technology Exhibits, at MOA	July 28, 2015	COS-CSC & 25 COS Students
Let's Do-It Philippines Training for Waste Management, at Bont Camp Naga City, Camarines Sur	June 26-28, 2015	Mark Lim 4 th Year Student
Ms. Julia Nicole Balanquit, a fourth year Architecture students won the "CHEDRO HYM COMPOSITION 2015"	March 14, 2015	CAFA Students
Research Review on Language and Literature by the English Department, at Alumni Center.	March 11, 2015	Students from the English Department
National Women Months Celebration Theme: "Juana Desisyon Mo Ay Mahalaga Sa Kinabukasang Bawat Isa, Ikaw Na" at TSU	March 3, 2015	BPA students
National Quiz show sponsored by the IIEE, at Meralco, Ortigas, Pasig City. The TSU delegation ranked 4 th place among 17 participating school nationwide.	February 20, 2015	5 participants from Electrical Engineering Students 5 th year
Introduction to Statistical Package for Social Sciences.	January 9, 2015	The students of the Psychology Department
Demonstration Teaching of Student Teachers in the different public elementary and secondary schools in Tarlac	January 2015	Intern Students

Culture and the Arts

Among the accomplishments completed by the different Cultural groups and the office are the following: Presented Cultural dances during the Tarlac Macabulos Lions Club Induction of Officers at the Fortune Restaurant. Participated in the Float Parade during the Tarlac City Fiesta Celebration Grand Parade of Stars and staged the highly applauded Tinikling Dance at the Tarlac Plazuela during the Variety Show of the City Fiesta Celebration.



Tinikling dance during the Fiesta Variety Show



Support to Students



TSU Dental Health Office

ACTIVITY / PROGRAM	PERSON INVOLVED	NO. OF STUDENTS SERVED
a. Dental Filling	Dentist / Dental Assistant	792
a. Oral Prophylaxis	Dentist / Dental Assistant	172
a. Extraction	Dentist / Dental Assistant	269
a. Oral Examination	Dentist / Dental Assistant	1,025

Total number of patient served clinically..... 2,258

Medical Service Office

The Medical Service Office has in 2015 served 23,135 clients through various activities and services such as Issuance of Medical certificate for incoming freshmen students, students, On-the-Job-Trainees, Blood pressure monitoring, medical consultations, and medical follow-up, Medical Assistance, Bloodletting activity and FBS screening.

Various seminars were also conducted such as HIV Seminar, QMS seminar, Training on Adolescent Job Aid, Flu vaccine order / reservation, Disaster management team meeting, Freshmen Orientation,

Other activities of 2015 include:

- Acquisition of the new ambulance from PCSO Office
- Medical Assistance RAATI, Lucinda Grounds
- Medical assistance "Operation Tuli"
- Medical activity "Peripheral Nerve Testing"
- Medical assistance AACUP training and seminar
- Disaster Drill
- Medical Assistance Blood Donation Activity
- Int'l Safety Officer Training Course
- Supervision of staff during the Intramurals and SCUFAR activities
- Medical Assistance, SCUAA 2015

Highlights of Activities



Pre-interview and Issuance of Medical Certificate to students

Support to Students



Bloodletting Activity – Assistance of the Medical Staff: Jay Harold Panlilio and Rhoda Feliciano both from the Medical Services Office gave assistance in the bloodletting activity which was held last March 12, 2015 at the Engineering Student Area.

Support to Students



In-Service training and lecture; Proper Administration of Insulin injection



A medical / health awareness activity conducted April 30, 2015 in the Main Clinic for Students and employees of the university. Importance given, for known diabetics and elderly clients.



Medical Staff in uniform, rendering medical assistance to different school activities like Intramurals, SCUAFAR, SCUAA and other related activities.



Around 50 clients served during the Health Awareness Activity, FBS (Fasting Blood Sugar) and Cholesterol screening.



SCUAA 2015, Rigid training before the event and medical assistance. It was held in PSAU last Dec. 16-21, 2015.

Support to Students

Student Development Office

2015 has been another remarkable year for the Student Development Office in fulfilling its goal to help students to advance their full potentials by ensuring adequate and relevant student services, programs and activities through its 3 sub-unit, the Student Organizations, the Student Publications and the Student Discipline. It has been a year of many firsts and sustained, consistent progress, indeed.

Through the Student Organizations Unit, various activities, trainings and seminars were attended yearly by the student leaders. In the previous years, leadership training seminars are exclusive for student leaders but this year, the Office came up with a 3-day Leadership Training Summit on Teachers' Camp, Baguio City on June, which opened for student writers as well. The Office also took part in various leadership training seminars, annual planning and teambuilding of student organizations, as guest, resource speaker and facilitator. The Office is also supportive of the students in their participation in various regional, national, even international congresses, like the 1st Dux Gregis: International Youth Leaders Convergence on June at Ho Chi Minh City, Vietnam.

The Office also takes pride in student leaders who, with their outstanding leadership in the university and the community, qualified to prestigious programs in search for remarkable youth of today, like the Search for Ten Outstanding Student of the Philippines (TOSP) and Ayala Young Leaders Congress (AYLC). It was also another colorfully successful Lantern Parade for this year's Christmas Celebration through the participation of various recognized student organizations. Also, the Office came up with its first ever Belenismo sa TSU which was participated by student organizations and college student councils.

The Student Publications Unit takes pride in another batch of student writers who were awarded in the individual categories both in the Regional and Luzon-wide Higher Education Press Conferences, as well as the recognitions received by the publication, the Work, in the group category. The Office has been always supportive of The Work's successful annual activities like the LATHALA, a Literary and Arts Competition and LAAB, a Journalism and Arts Workshop and Seminar and in their participation to regional and national seminars to further improve their journalistic skills as well as further train them in campus paper management and in their extension program in training elementary and high school student writers.

Other activities all year round includes the support of blood-letting activities, monitoring of student publications, attendance as resource speaker in various seminars inside and outside the University, participating in budget hearing and reviewing of liquidation papers of student councils and publications, sanctioning students with disciplinary cases, signing of clearance for graduates and transferees, the conduct of the annual Gabi ng Parangal for SSC, CSCs, Student Organizations and Student Publications.

The Office, under the Vice President for Student Affairs took part in the preparation and the conduct of the Institutional Accreditation of the University. Also, it is supportive in different activities of the University like the Foundation Week, Intramurals, different planning programs and attendance in Admin-Council Meeting.



Participated in the Regional Press Con. At Tuguegarao City



Ten Outstanding Students of the Philippines Reg III Awarding



17th Leadership Training



Mass Registration for the TSU Student Organizations



Editorial Board Exam at OSA Conference Room.



Lantern Parade 2015



Support to Students



MONTH	ACTIVITY/PROGRAM	PERSONS INVOLVED
January	<ol style="list-style-type: none"> Fixing the necessary documents for National SCUAA. Issuance of Forms for National SCUAA participation of athletes. Board of Management Meeting Regional Directors meeting under VPSA office. Administrative Council Meeting with coordination to medical team under to Dr. Rommel Hernandez. Varsity coaches meeting attendance to National SCUAA participation 	Director, Asst. Director-SDMO and athletes Director, Asst. Director-SDMO Director of SDMO Different Directors under VPSA Different TSU Officials Director, Asst. Director-SDMO and Varsity Coaches
February	<ol style="list-style-type: none"> Final Briefing of athletes and officials for National SCUAA. National SCUAA proper at Tuguegarao, Cagayan Valley. 	Director, Asst. Director-SDMO and Varsity Coaches TSU Officials, Varsity Coaches and Athletes
March	<ol style="list-style-type: none"> Post Evaluation <p>Meeting with College Sports Coordinators, SSC and CSC in preparation of First Collegiate Summer Sports Fest 2015.</p> <ol style="list-style-type: none"> Meeting with VPAA relative to the activities proposal Polishing the guidelines of summer sports fest. Budget proposal for the activity. 	Director, Asst. Director-SDMO, Sports Coordinators, SSC and CSC Office of the VPAA Director, Asst. Director-SDMO, Sports Coordinators, SSC and CSC
April	<ol style="list-style-type: none"> Activities proposals hearing with the college sports coordinators and CSC officers. Graduation Exercise Batch 2015 Submission of line-ups per college Meeting with the varsity players (participation in Summer Sports Fest). 	Director, Asst. Director-SDMO, Sports Coordinators, SSC and CSC Students CSC Officers Director, Asst. Director-SDMO, and athletes
May	<ol style="list-style-type: none"> Polishing of guidelines in College Summer Sports Fest. Final Meeting for the Summer Sports Fest. Preparation for the Summer Sports fest. 	Director, Asst. Director-SDMO, Sports Coordinators, SSC and CSC Officers
June	<ol style="list-style-type: none"> First collegiate Summer Sports Fest 2015- Event Proper Monitoring and Supervising different games in the sports fest. 	Director, Asst. Director-SDMO, Sports Coordinators, SSC and CSC Officers, Athletes and Students Director, Asst. Director-SDMO, Game Officials
July	<ol style="list-style-type: none"> Monitoring and supervising of the final/championship games in the sports fest. End of Summer Sports fest and awarding ceremony for the winners in the different colleges. 	Director, Asst. Director-SDMO, Tournament Supervisors Director, Asst. Director-SDMO, and Students
August	<ol style="list-style-type: none"> Post-evaluation of the recently concluded Summer Sports Fest. Meeting with the tournament supervisors. Meeting with the College Sports Coordinators, CSC Governors and SSC Officers. 	Director, Asst. Director-SDMO Director, Asst. Director-SDMO, Tournament Supervisors Director, Asst. Director-SDMO
September	Publishing of Intramural Guidelines 2016 together with the College Sports Coordinators, and Student Leaders. Presented the Proposed budget for intramurals. Searching and Hiring of Officiating Officials for the Intramurals.	Director, Asst. Director-SDMO, College Sports Coordinators, and Student Leaders. Director, Asst. Director-SDMO
October	<ol style="list-style-type: none"> University Intramurals 2015 - Proper University Foundation Week Celebration 	Director, Asst. Director-SDMO, College Sports Coordinators, and Officers, and Students
November	<ol style="list-style-type: none"> SCUFAR Competition SCUAA Preparation Monitoring of Practice of the Athletes Selection of qualified varsity athletes. 	Director, Asst. Director-SDMO, Varsity Coaches
December	<ol style="list-style-type: none"> SCUAA Competition at Pampanga State Agricultural University. Kick-off ceremonies for SCUAA Delegation. 	Director, Asst. Director-SDMO, Varsity Coaches, TSU Officials and Athletes

Support to Students



Public Employment Services Office

January to December	Number of vacancies solicited	Number of Referred Graduates	
		F	M
GRAND TOTAL	4222	6302	4052

Creation and Maintenance of Database for TSU Graduates	Number of TSU Graduates Encoded
<ul style="list-style-type: none"> APRIL 2015 GRADUATES JUNE 2015 GRADUATES 	1801 91
GRAND TOTAL	1892

Tracing of TSU Graduates Undergraduate Program AY 2013-2014	Number of TSU Graduates Traced
Graduates coming from different programs offered in the college who were employed (responded with work).	672
Graduates coming from different programs offered in the college who were employed (responded without work).	168
Graduates who cannot be reached	637
Graduates who were reviewing for board examination	73
GRAND TOTAL	1550

CONDUCTED TSU IMPAC (Individual Monitoring of Performance After College)	NUMBER OF TSU GRADUATES' PERFORMANCE MONITORED
CASS	33
CBA	71
CCS	25
COE	31
CPA	11
COS	8
COED	63
CT	8
GRAND TOTAL	250

Placed Graduates/Applicants (Per Report Submitted by Institutions)	Number of Placed Graduates/Applicants (Per Report Submitted by Institutions)
Trust International Paper Corp. (TIPCO)	6
JOLLIBEE WORLD WIDE SERVICES	1
DON BOSCO TECHINCAL INSTITUTE	3
SUTHERLAND GLOBAL SERVICES	17
MAGIC STAR MALL	2
AMAIA LAND CORPORATION	1
RCS	4
CINDYS BAKERY AND RESTAURANT	32
GRAND TOTAL	66

Support to Students

Support to Students

Conducted Pre-Employment Orientation Seminar (PEOS) & Labor Education for Graduating Students (LEGS) TSU Hotel Rooftop	
<ul style="list-style-type: none"> • CASS • COE • BPA • COS <p>A.Y 2014-2015 February 6, 2015</p>	<ul style="list-style-type: none"> • BS HRM • BSBA ECO • BSACT <p>A.Y 2014-2015 March 10, 2015</p>
<ul style="list-style-type: none"> • COED <p>A.Y 2014-2015 February 13, 2015</p>	<ul style="list-style-type: none"> • BS HRM • BSBA MKM <p>A.Y 2015-2016 November 11, 2015</p>
<ul style="list-style-type: none"> • BSA • BSACT • BS ENTREP • BSBA FM • BSBA MKM <p>A.Y 2014-2015 February 18, 2015</p>	<ul style="list-style-type: none"> • BS IS • BS IT • BS CS <p>November 13, 2015</p>
<p>Conducted Annual Job Fair (March 20, 2015) 50 Companies / Institutions Attended 323 Registered Applicants</p>	
<p>Local Recruitment Activity</p>	
<p>HYTEC POWER INC March 6, 2015 at Faculty Lounge SHAKY'S March 18-18, 2015 at OSA Bldg. EXPERT GLOBAL SOLUTIONS MAY 4 & 11, 2015 at OSA Conference Room ASIAPRO JUNE 10, 2015 at OSA Conference Room BOUNTY FRESH October 7, 2015 at OSA Conference Room SUPERVALUE INC Nov 10, 2015 at OSA Conference Room</p>	
<p>Served as Resource Speaker in the Career Employment Coaching</p>	
<ul style="list-style-type: none"> • Career Coaching of College of Science-BS Chemistry Jan. 26, 2015 Engineering AVR • Career Guidance Advocacy Month of Tarlac National High School July 27 & 30, 2015. 	
<p>Conducted Texas Instrument Info & Screening Operation APRIL 7, 2015 AT SAN ISIDRO CONFERENCE ROOM</p>	
<p>Others</p>	
<ul style="list-style-type: none"> •PESO Managers' Monthly Meeting •Resource Speaker in the Manager's Training Course May 25-27, 2015 Hotel Consuelo, Lingayen Pangasinan •2nd In-Service Training of Guidance and Counseling Center June 3 Red Training Room, TSU Lucinda Campus •Resource Speaker in the Leadership Training Summit of SSC, College Council and Publication held on June 17-19, 2015 at Teacher's Camp Baguio City •Attended the Guidance and TSU PESO/Placement Benchmarking Activity held on July 21, 2015 at ADMU Guidance & Placement Office, ILAW Center of Miriam College and Placement Office of UST. •Resource Speakers in Freshmen Orientation Seminar held on August 12-14, 2015 at TSU Gymnasium. •Attended the Capability -Building Seminar held on Aug 13, 2015 at My Metrotown Mall 	

Best Practices of TSU PESO



Pre-Employment Orientation Seminar (PEOS) & Labor Education for Graduating Students (LEGS) of College of Business and Accountancy held on Mar. 10, 2015 at the TSU Hotel



Mr. Allan Manalo, Senior Education Program Specialist of DepEd, PEOS and LEGS for College of Arts and Social Sciences, College of Public Administration, College of Science and College of Engineering.



TSU Job Fair held on March 20, 2015 at the TSU Gymnasium



Dr. Grace Anne C. Hasegawa served as the resource speaker in the Career Guidance Advocacy Month Culminating Activity of Tarlac National High School held on July 27 and 30, 2015.



Resource speaker for Career Trends in the Field of Chemistry - January 26, 2015 at the TSU Engineering AVR.

Guidance and Counselling Center

COUNSELING CONDUCTED (January-December 2015)											Total
College											
CASS	CPA	COS	CHK	CBA	CCS	COE	CT	CAFA	COED	LS	3,668
73	9	39	1	1,967	189	138	238	405	530	79	

VOCATIONAL PREFERENCE INVENTORY -VPI/RIASEC ADMINISTERED (Career assessment/test and academic counseling for shifters, returnees, transferees and second coursers)	
College	Total
1. CBA	491
2. COENG	124
3. COED	147
4. CASS	119
5. CCS	161
6. CON	0
7. COS	57
8. CPA	9
9. CAFA	49
10. CT	40
11. CHK	0
12. LS	3
TOTAL	1,200

ISSUANCE OF CERTIFICATE OF GOOD MORAL		EXIT INTERVIEW/EXIT COUNSELING	
Jan-Dec	Number of Students	Jan-Dec	Number of Students
TOTAL	2,234	TOTAL	446

ECUMENICAL RECOLLECTION (A.Y. 2015)	
Month	Number of Students
January	476
February	764
March	74
May	35
December	533
TOTAL	1,882

Support to Students

Support to Students

TRAININGS/ SEMINARS CONDUCTED FOR TSU STUDENTS			
Month	Name of Trainings/ Seminars	Participants/ Organization	No. of Participants
February	LEGS/PEOS Employment Seminar for Graduating Students	BS Communication Arts AB English AB Psychology BS Nursing	273
	LEGS/PEOS Employment Seminar for Graduating Students	COS CPA COEng	299
	“Adolescent Reproductive Health and Teen Pregnancy”	BSED	252
	“Preparedness and Mastery: Your First Step to Success”	CBA Marketing	105
	LEGS/PEOS Employment Seminar for Graduating Students	COEd	384
	Pre-Employment Orientation Seminar	CBA	231
Total No. of Seminars Held & Participants	6		1,544
June	17 th Leadership Training Seminar	Student Leaders	152
Total No. of Seminars Held & Participants	1		152
August	Leadership Training Seminar with the theme “ Building Colleagues for an Exceeding Leadership Tactics, #ConquerorsOfChallenges”	CBA	80
	Freshmen General Orientation	Freshmen Students	5,726
	Parents’ Orientation	Freshmen Studets’ Parents	1,701
	COEng General Freshmen Orientation	COEng	717
Total No. of Seminars Held & Participants	4		8,224
September	Career Orientation and Introduction to Senior High School Seminar	LS	90
	Career Orientation and Introduction to Senior High School Seminar	LS students’ parents	43
	Colleges Freshmen Orientation	COEd	1,300
		CT	315
		CAFA	287
	Study Habits Seminars for Freshmen students	CPA	158
CT		223	
	COS	133	
Total No. of Seminars Held & Participants	8		2,549
November	TSU PESO Annual PEOS and LEGS Employment Seminar	COEng	558
	Seminar on Persistence in Achieving Greater Heights	HRM	174
	TSU PESO Annual PEOS and LEGS Employment Seminar	CCS	330
	Values Integration Seminar	COEd	67
Total No. of Seminars Held & Participants	4		1,129
December	Awareness Dialogue	CT	45
	Annual Peer Training , Seminar and Team Building	Peer Facilitators Circle	26
Total No. of Seminars Held & Participants	2		71
TOTAL NUMBER OF SEMINARS HELD AND PARTICIPANTS WITHIN THE YEAR	24		13,669

EXTENSION SERVICES (January-December 2015)				
Month	Activities	School/organization	Number of participants	Total
March	“Forging Better relationships with Customers”	Tarlac Provincial Nurses	50	110
	“Academic Planning”	Yap Scholar’s Summit	60	
May	Youth Leadership Summit	3 rd Mechanized Infantry Battalion	120	160
	Team Building- USST College, Inc., Employees	USST Colleges, Inc.	40	
July	Child Protection Policy	Sapang Tagalog Elementary School	45	2,706
	Career Guidance Week	Central Azucarera De Tarlac High School	300	
	Career Guidance Week	Tarlac National High School	1,500	
	Anti-Bullying Seminar	Anastacio G. Yumul High School	861	
August	Personality Development Seminar	Tarlac Provincial Nurses	35	75
	Personality Development seminar	Tarlac Provincial Capitol	40	
October	Study Techniques	Dumarais Elem School	48	128
	Student Leaders Forum 2015	Scholastica	40	
	“Knowing Oneself: On the Road to Transformation”			
	“Stress Management”	SSS Tarlac	40	
November	Moral Values	Central Azucarera de Tarlac High School Annex	90	90
TOTAL				3,269

1. General Freshmen Orientation





Support to Students

2. Parents Orientation



3. College Freshmen Orientation



College Freshmen Orientation of the College of Computer Studies held at TSU Gymnasium on August 28, 2015.



General Freshmen Orientation of the College of Engineering entitled "Eng'gligheten" at the College of Engineering Grounds on August 29, 2015.

Support to Students



4. Ecumenical Recollection



Ecumenical Recollection for Graduating Students of College of Arts and Social Sciences (AB Psychology) held at Interfaith Chapel, TSU-Lucinda Campus on January 17, 2015



Ecumenical Recollection for Graduating Students of College of Arts and Social Sciences (AB English & AB Communication) held at Interfaith Chapel, TSU-Lucinda Campus on January 24, 2015



Ecumenical Recollection for Graduating Students of CPA & CHK held at Interfaith Chapel, TSU-Lucinda Campus on January 19, 2015



Support to Students



2. Parents Orientation



Ecumenical Recollection for Graduating Students of COS and COEng held at Interfaith Chapel, TSU-Lucinda Campus on February 7, 2015

5. TSU - POP



TSU-POP (Psalms of Praises) held at Heroes Park on February 27, 2015



Ecumenical Recollection for Graduating Students of CBA (Financial Management, Marketing Management, Accountancy and Accounting Technology) held at Interfaith Chapel, TSU-Lucinda Campus on February 16, 17, 23 & 24, 2015

6. PESO Job Fair



PESO Job Fair 2015 "Launching Successful Futures" held at the TSU Gym on March 20, 2015



Ecumenical Recollection for Graduating Students of CAFA & CT held at Interfaith Chapel, TSU-Lucinda Campus on December 14, 2015



Support to Students

Support to Students



7. Team Building Activities



A various Team Building Activities organized for different groups in and out of the university



Anti-Bullying Seminar at the Anastacio G. Yumul High School in Concepcion, Tarlac on July 31, 2015

8. Extension Services



Child Protection Policy Seminar on July 9,2015 at Sapang Tagalog Elementary School



Career Guidance Week at TNHS on July 30,2015



LIBRARY



Enhanced Library Services

The changes in academic teaching require the library to be adaptable and responsive. During 2015, the library adjusted its service hours to 7:00 am until 7:00 pm with no noon break policy to provide extended library services to serve the Graduate students and those with evening class.

The following feedbacks were sought from users to evaluate the library services as a whole for improvement:

- Additional computers for internet services
- Faster internet connection at Jose V. Yap Library
- Wider reading area for Main Library, CAFA/CT library and CoEng/CCS library
- Additional Air-condition at Jose V. Yap Library

Library Collections

Procured the following by the University for library use:

- 399 various titles of books distributed to unit libraries
- 6 high chairs for Jose V. Yap, Main, CoEng/CCS and CAFA/CT
- 3 Sala set with foam for Jose V. Yap, CoEng/CCS, and Main
- 3 Office tables for Main, CoEng/CCS
- 1 Conference table for Main
- 350 wooden chairs with foam:
 - 100 pcs. College of Engineering
 - 150 pcs. Main Campus Library
 - 100 pcs. Jose V. Yap Library
- 1 set Library Software (Destiny) for the library

Received the following book donations:

- 310 various titles of books from Clark Development Corporation
- 20 various titles of books from Dr. Robert Marcos

Staff Involvement and Participation

Library Staff Participated in the following:

- Attended Philippine Librarians Association Incorporated Congress at Laoag City November 23-27, 2015
- Training on the Destiny Library Manager August 26-28, 2015
- Institutional Benchmarking at MMSU library June 4-5, 2015 Seminar – Workshop Managing Modern Libraries at Bacolod City May 20-22, 2015
- Seminar on LIBHACKS : Essential Apps to Empower Librarians October 8-9, 2015



Library

Library



Involved in the following Program Accreditation:

For level I	For level II	For level III phase 1	For level IV phase 1
<ul style="list-style-type: none"> • BSBA Marketing • BS Accountancy • Doctor of Business Administration • Master of Science Civil Engineering • College of Computer Studies/Master in Information Technology 	<ul style="list-style-type: none"> • Nursing 	<ul style="list-style-type: none"> • BSBA Financial Management • BSBA Economics • AB Psychology 	<ul style="list-style-type: none"> • BS Chemistry • Doctor of Public Administration • Master of Public Administration • Doctor of Education major in: <ul style="list-style-type: none"> o Educational Management o Industrial Education • Master of Arts in Education major in: <ul style="list-style-type: none"> o Guidance and Counseling o Educational Management o Technology and Livelihood Education o Mathematics
Institutional Accreditation December 7-11, 2015			



Seminar on Managing Modern Libraries: Leadership and sustainability using technology and innovations May 20-22, 2015 (Bacolod, Negros Occidental



PLAI Congress November 23-27, 2015 (Laoag City)



The Librarians together with the trainer, during the Training on Destiny Library Manager last August 26-28, 2015 at the Main Campus Library



The Librarians together with the key officials and AACCUP Accreditors after the Exit Conference held at the Alumni Center Lucinda Campus October 29, 2015



Actual checking of documents by the AACCUP Accreditors Preliminary Survey Visit (BSBA, CASS, CoEng/CCS, COS, October 19-23, 2015)



Institutional Accreditation Survey Visit (December 7-11, 2015)





INFRASTRUCTURE
AND LEARNING
RESOURCES

Infrastructure and Learning Resources



Infrastructure

On-going (as of Dec. 2015)

Project	Approved Budget	Contract Amt.	Savings	Remarks
CCS Building Right Wing	21,000,000.00	18,508,213.86	2,491,786.14	93% completed
CCS Building Center Wing	34,999,000.00	29,118,283.99	4,175,517.47	47.13% completed
Renovation of College of Engineering Building	23,974,385.41	21,348,166.75	2,626,218.66	59.54% completed
Entrance gate and perimeter fence at Lucinda	5,892,033.320	4,175,517.47	1,716,515.85	On-going
Repair of TSU Gymnasium	2,625,000.00	2,163,484.50	461,515.5	77% completed
Repair of Swimming pool, Shower rooms, and Bleachers	780,000.00	555,122.96	224,877.04	Awarded
Refurbishment of Classrooms and Computer Laboratory rooms	14,303,500.00	11,657,101.30	2,646,398.00	For evaluation to BAC-TWG
Renovation of Smith Hall Building	4,000,000.00			For Bidding
Repainting of OSA Building	165,000.00			On-going

Completed (as of Dec. 2015)

Project	Approved Budget	Contract Amt.	Savings	Remarks
TSU San Isidro Covered Court	6,870,637.00	5,164,978.00	1,705,658.48	100% completed (Dec. 15, 2015)
Hotel Roofing	366,078.00	286,142.32	79,935.68	100% completed
Repainting of Interfaith Chapel	135,000.00	130,000.00	5,000.00	100% completed
Renovation of NSTP Hall	382,500.00	365,000.00	17,500.00	100% completed
Installation of Spandrel at RICE Building	364,330.00	270,195.00	94,134.80	100% completed



Infrastructure and Learning Resources



2015 Infrastructure Projects

Lucinda Fence Perspective



On-going construction of Lucinda Campus fence



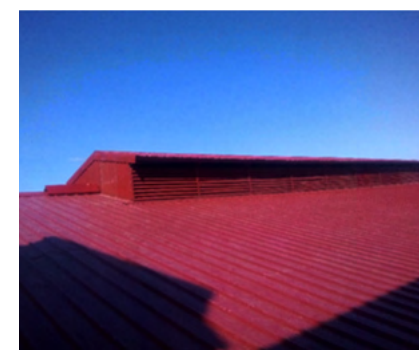
On-going construction of College of Computer Studies building right, left and center wing



San Isidro Campus Covered Court



Repair of TSU Gymnasium Roofing



College of Computer Studies building perspective – San Isidro Campus





THE YEAR
IN PICTURES

The Year in Pictures



TSU confers Honoris Causa on Pres. Noynoy Aquino





The Year in Pictures

Gender and Development holds Profiling Seminar



The Year in Pictures

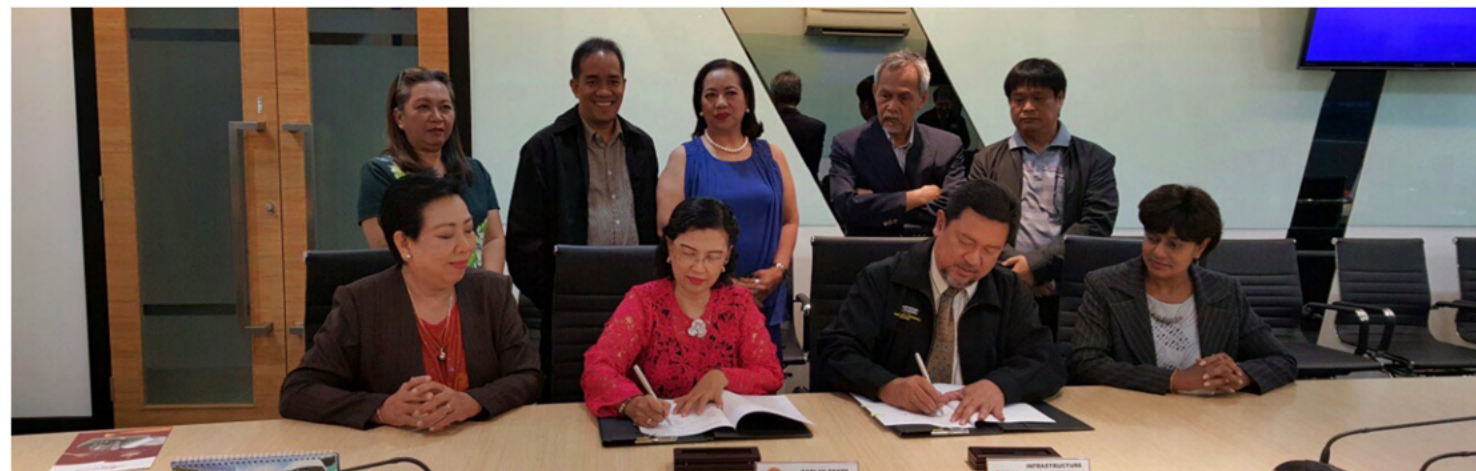
Annual TSU Job Fair and Services Caravan





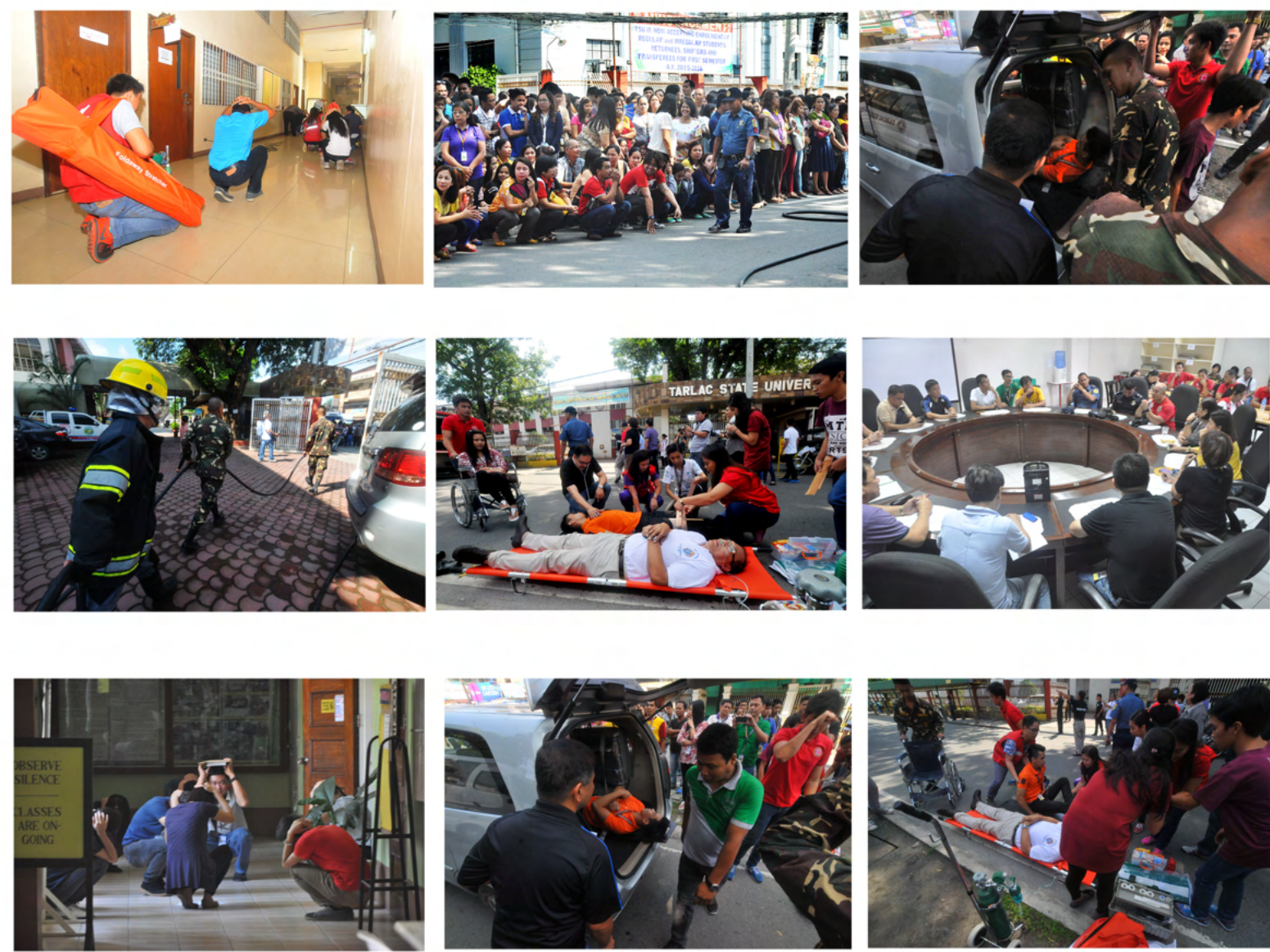
The Year in Pictures

TSU signs MOU with IUKL



The Year in Pictures

TSU conducts Earthquake & Fire drill





The Year in Pictures

TSU admin officials attend retreat



The Year in Pictures

TSU Performing Arts invited in European Festival



The Year in Pictures



The Year in Pictures



TSU celebrates 109th Foundation Week Celebration



Intramurals 2015 : Olympiad





The Year in Pictures



TSU employees join SCUFAR III in BASC



Institutional Accreditation



INSTITUTIONAL ACCREDITATION



The Year in Pictures

TSU places 7th in 2015 SCUAA III





2015
annual report

TARLAC STATE UNIVERSITY

Romulo Blvd., San Vicente, Tarlac City
2300 Philippines

Telephone No. 63 045 982 5574
Website: www.tsu.edu.ph